

Revised

CONSTITUTION

OF

SINDH OLYMPIC ASSOCIATION



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CONSTITUTION OF SINDH OLYMPIC ASSOCIATION

ARTICLE—1: Name:

The name of the Association shall be "Sindh Olympic Association" which shall hereafter be called Sindh Olympic Association.

ARTICLE – II: Headquarter:

The Headquarters of the Sindh Olympic Association shall be located at Karachi.

ARTICLE – III: Jurisdiction:

The jurisdiction of the Sindh Olympic Association shall extend to the Province of Sindh and all such other territories as may be assigned to it by the Pakistan Olympic Association.

ARTICLE – IV: Interpretation of Terms:

The terms and abbreviations used hereinafter shall mean and include:

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|----|---------------------|--|
| 1. | IOC | International Olympic Committee |
| 2. | POA | Pakistan Olympic Association |
| 3. | SOA | Sindh Olympic Association |
| 4. | National Federation | National Sports Federation recognized by BOA Association |
| 5. | BOA Association | Provincial Sports Association of Sindh. |
| 6. | Member Unit | Affiliated Provincial Sports Association affiliated with Sindh Olympic Association. |
| 7. | NOC Pakistan | National Olympic Committee of Pakistan (POA) |
| 8. | Athlete | Competitor/Player/Sports Person of any sports recognized by Sindh Olympic Association. |

ARTICLE – V: Mission, Aims and Objects:

The mission aims and objects of the SOA shall be as given below:

1. Mission:

The mission of the Sindh Olympic Association is to develop and protect the Olympic Movement in the Province of Sindh in accordance with the Constitution of POA. In order to fulfill its mission, the Sindh Olympic Association may cooperate with Government or Non-Governmental bodies.

However, it will never associate itself with any activity, which will be in contradiction to the Olympic Charter.

2. Aims and Objects:

The aims and objects of Sindh Olympic Association shall be:

- i) To foster and develop Olympism, the Olympic Movement along with its high ideals and ensure observance of the Constitution of POA.
- ii) To encourage, promote, control and assist in the development of sports in the Province of Sindh.
- iii) To instill in the youth the qualities of discipline, courage, self-reliance, honesty, tolerance and likewise virtues.
- iv) To hold the National Games, Sindh Games or any other Games as and when required.
- v) To affiliate Provincial Sports Associations.
- vi) To arrange and encourage systematic training of Sports Persons, Coaches and Sports Administrators in the Province of Sindh and to assist them for further training within the country and abroad.
- vii) To communicate with Provincial Sports Bodies, National Federations, Pakistan Olympic Association and Governmental Bodies when required.
- viii) To exercise the exclusive powers for the representation of the Province of Sindh in the sports events and programmes within and outside Pakistan.
- ix) To adopt and implement the World Anti-Doping Code and respect all the rules and responsibilities those are listed within the World Anti-Doping Code.
- x) To encourage and induct women participation in sports and management structures as per IOC directive.
- xi) To ensure resolution of all disputes in sports through arbitration.
- xii) To take disciplinary action against any Member Unit for misbehavior of its athletes/officials for any undesirable activity, bringing discredit to the Province of Sindh, country and sports or violating the Olympic Charter.
- xiii) To raise funds and seek source of financing for carrying out the functions of Sindh Olympic Association, however, ensuring that its autonomy, dignity and independence in accordance with the IOC Olympic Charter shall not be compromised.
- xiv) To do all acts and things necessary and proper to carry out the aims and objects of the Sindh Olympic Association.

ARTICLE – VI: PATRONS

- Patron-in-Chief: Governor of the Province of Sindh
- Patrons: Chief Minister of Sindh
Pakistan Olympic Association
Pakistan Sports Trust
- Any other person (s) nominated by the General Body

ARTICLE – VII: Membership:

The Sindh Olympic Association shall consist of the following Members:

- i) Patron-in-Chief
- ii) Patrons

Patron-in-Chief, Patrons and other persons shall be elected at a General Body Meeting. They shall be honorary members without a right of vote.

- i) President
- ii) Chairman
- iii) Vice Chairman
- iv) Vice Presidents
- v) All Office bearer and Executive Committee Members.
- vi) Affiliated Provincial Sports Association

Subject to nomination proposed by the President and approval of the General Council, there shall be individual Members on the General Body of Sindh Olympic Association as per the Olympic Charter, who are likely to be helpful to strengthen the effectiveness of Sindh Olympic Association or who have rendered distinguished services to the cause of sports and Olympism. They shall be members of the General Council without voting right.

ARTICLE – VIII: Eligibility for Membership / Affiliation:

The Provincial Sports Associations of Sindh shall be eligible to seek or retain membership/ affiliation of SOA only if they fulfill the following

- i) ~~The condition~~ They shall have a constitution each in line with the Constitution of their National Federations and Sindh Olympic Association.
- ii) Each Provincial Sports Association shall be constituted by the District Associations of its sports genuinely existing and functioning.

- iii) Provincial Associations of sports needing special equipment or playing areas/ conditions such as Swimming Pool etc, shall be constituted by at least 40% District Associations having such facilities in their districts.
- iv) The District Sports Associations shall be constituted by the active Clubs. The minimum number of active Clubs in each district shall be 5 (Five) in case of such sports where club system exists or at least 40 duly registered players /athletes/ competitors in case of such individual sports where club system does not exist.
- v) ~~Systems~~ Clubs affiliated with District Associations shall participate in the Annual District Championships and Provincial Championships if so required by the Provincial Associations.
- vi) Active Club shall have premises with such facilities where sports activities of the respective sport shall take place at least 100 days in a year. Such clubs shall have a proper management and some sort of financial system to ensure sustainable activities of the club during the year as well as its participation in the tournaments, championships.
- vii) The Clubs associated with the District Associations as well as players/ athletes / competitors of individual sports registered with District Associations can also join their respective Tehsil Associations of their sport. The Tehsil and District Associations shall also be registered with the Government Sports Bodies at Tehsil and District levels to receive requisite financial and should provide facilities and logistic support of the Government to run their sports activities efficiently. In case Tehsil and District Associations face any problem in this regard, they shall bring the same to the notice of their respective Provincial Association and Sindh Olympic Association.
- viii) They shall organize Provincial Championships – seniors, juniors and Women (where applicable) and organize Two (2) tournaments at provincial level and if possible a tournament/ competition at all Pakistan basis in a financial year in collaboration with their respective National Federations.
- ix) They have each a Women Association/Women Wing if women activities of its respective sport exists in the Province of Sindh and induct 20% women on its General Body / Executive Committees.
- x) Member Units should maintain affiliation and are in good standing with the Sindh Olympic Association. The Sindh Olympic Association shall certify the bonafides of these Associations.

- xi) Association may be registered with Sindh Sports Board to receive financial, and should provide facilities and logistic support of the Government for their activities. In case they face any problem in this regard, they shall bring the same to the notice of the Sindh Olympic Association.
- xii) They hold elections as embodied in their respective Constitutions and one representative each from the respective Federation, Sindh Olympic Association and Sindh Sports Board shall be called to attend the election
- xiii) ~~Associations should~~ pay their affiliation Fees and Annual subscription Membership Fees to the Sindh Olympic Association within the first three months of the financial year.
- xiv) They participate without fail in their National Championship Senior, Junior and Women (where applicable) every year as well as participate in the competitions as and when asked by the Sindh Olympic Association.
- xv) The President, Secretary and Treasurer of the Provincial Sports Association shall not hold any of these offices in any other National Sports Federation/Provincial Sports Association affiliated to Pakistan Olympic Association/Sindh Olympic Association similarly at the Provincial and District level the same formula shall deem to be applicable.
- xvi) The Constitution of Provincial Sports Associations shall not conflict with the Constitution of their respective Federations as well as that of the SOA.

ARTICLE – IX: Admission, Suspension and Removal of Members

- i) The Executive Committee of the Sindh Olympic Association shall have the powers to grant affiliation to various Provincial Sports Associations after determining that they fulfill the eligibility
- ii) ~~The Executive Committee of the~~ Sindh Olympic Association shall have the powers to suspend the Member Units if they infringe the eligibility conditions or commit misconduct, indiscipline or any other anti-sports activities provided this action of suspension is reported at the next General Body Meeting of Sindh Olympic Association. The powers to remove Members shall vest in the General Body who shall take a decision by a vote of two/third majority present at a meeting provided due notice has already been given to the concerned Members.

ARTICLE – X: Membership Fee/Annual Subscription:

- i) The Membership Fee of RS. 500/- (Five Hundred) per annum for each affiliated Sports Association shall fall due on 1st of July each year.
- ii) For all purposes, the year of Sindh Olympic Association Shall be from the 1st of July to the 30th of June of the following year. The Membership Fee shall be paid within the first three months of the year i.e. by or before 30th September each year.

ARTICLE – XI: Discipline:

- i) All cases of violation of discipline of immediate nature during the competitions or other programmes/activities of the Sindh Olympic Association shall be decided by the President, Sindh Olympic Association who shall report the matter and his decision at the next meeting of the Executive Committee of the Sindh Olympic Association.
- ii) ~~Associated Member~~ Member Units shall not affiliate clubs or other bodies from outside their jurisdictions as the same shall be construed as violation of discipline.
- iii) ~~The Sindh Olympic Association~~ Sindh Olympic Association Executive Committee shall have full authority to take disciplinary action against any Member Unit/participants for any irregularity committed. In case of violation, the Member Unit may be suspended by a majority of vote by the Executive Committee and its case for removal shall be reported to the ~~Member Body Meeting~~ Member Body Meeting.
- iv) ~~Member Body Meeting~~ Member Body Meeting shall report to the Sindh Olympic Association within 14 days of the actions taken in all cases of penalties, disqualifications or bans imposed on competitions, clubs, associations or competitors in their Jurisdictions.

ARTICLE – XII: Application for Affiliation:

- An Association applying for affiliation shall send with its application the following:
- a. The prescribed registration fee & annual subscription fee (Non-Copy of the)
 - b. ~~Copy of the~~ Constitution of the Association.
 - c. The names of the office bearers and the members of the Executive Committee of the Association on the basis of the latest elections.
 - d. Copy of the minutes with agenda of the meeting in which its last elections where held.

- e. List of affiliated district association.
- f. Activities report of the Provincial Sports Association.
- g. Bank A/c Number of the Association.

ARTICLE – XIII: General Body:

1. The supreme authority of the Sindh Olympic Association shall vest in the General Body. The following shall constitute the General Body.
 - a. President
 - b. Chairman
 - c. Vice Chairman
 - d. Vice Presidents
 - e. All Office bearer and Executive Committee Members.
 - f. Two representative of each affiliated Provincial Sports Association (including Office bearer and executive committee members of SOA) The representation shall be verified by the joint signatures of the President and Secretary of the Association concerned and communicated to the Secretary Sindh Olympic Association at least 7 (Seven) days before the general body Meeting.
2. The following business shall normally be transacted in a General Body Meeting
 - a. Confirmation of the minutes of the last general body meeting.
 - b. Honorary Secretary General report.
 - c. Auditor's report-balance sheet and account and their confirmation.
 - d. Budget for the forthcoming year and its approval.
 - e. Members ship matters (admission/removal/suspension of members).
 - f. Amendments of the Constitution.
 - g. Election of Office-bearers and the Members of Executive Committee.
 - h. Consideration and approval of any or all matters contained in Article-
 - i. ~~XIV~~ matter duly proposed and seconded by Members and communicated to the Secretary General at least 15 days before the
 - j. ~~Any other~~ matter with the permission of the Chairman of the meeting.

ARTICLE – XIV: General Body Meeting:

1. The Members of the Sindh Olympic Association As per ARTICLE-VII shall be eligible to attend the General Body Meeting.

- f. To frame and amend rules of the Sindh Olympic Association and to authorize framing of the bye-laws by the Executive Committee and the affiliated Units when considered necessary to carry out the purposes of the Sindh Olympic Association.
- g. To carry out any amendment in the Constitution by 2/3rd majority of total members. The General Body shall also be authorized to amend, add or delete any thing in the byelaws made by the Executive Committee or the affiliated Units by simple majority of the general body members present. Proposed amendments shall be circulated at least 7 (Seven) days before the
- h. ~~To ensure that all~~ affiliated member Units hold their elections regularly.
- i. To appoint the Standing Committee or Sub-Committees as may be necessary for carrying out the work of the Sindh Olympic Association.
- j. To consider and decide matters not covered by the Constitution or
- k. ~~to take~~ such other steps as may be necessary and expedient to carry into effect the objects of the Sindh Olympic Association.
- l. To delegate any power to:
 - (i) The President
 - (ii) The Executive Committee
 - (iii) Any other Sub-Committee

ARTICLE – XVI: Office bearers:

1. Following office-bearers shall be elected in the General Body Meeting after every four years for a term of Four Years or till the next elections:

(a) President	One
(b) Chairman	One
(c) Vice Chairman	One
(d) Vice President	Five (including Two Lady)
(e) Hon. Secretary General	One
(f) Hon. Associate Secretary	Three (Including one lady)
(g) Honorary Treasurer	One
(h) Executive Committee Members	Ten (Including two lady)
Total:	Twenty Three

3. No employee / official of the Sindh Sports Board /Sindh Sports Department shall be eligible for election as office bearers of the Sindh Olympic Association. As well as Provincial Sports Association and District levels.

ARTICLE – XVII: Powers and Duties of Office-Bearers:

(a) President:

- i) The President shall be Chief Executive Officer of the Sindh Olympic Association. He is authorized to convene and preside over all the meetings of which he is a member. In case of equality of the votes, President shall exercise the casting vote. If in the opinion of the President, any emergency has arisen which requires immediate action, he shall take such action as he deems necessary in the best interest of the Sindh Olympic Association and report the same in the next meeting of the General Body or the Executive Committee whichever in the ordinary course would have dealt with the matter. He may sanction expenditure of immediate nature as deemed appropriate and felt necessary.
- ii) The President of the Association shall preside over the General Body Meeting/Executive Committee Meeting. In the absence of the President, the Chairman shall exercise his powers. If neither of them is present the house shall elect amongst Vice President, present to preside over the meeting.

(b) Chairman:

Chairman and Vice Presidents shall perform the duties assigned to them from time to time by the President / Executive Committee.

(c) Honorary Secretary General:

The Honorary Secretary General shall perform the following duties:

- i) To act as Honorary Secretary General of the Sindh Olympic Association the Executive Committee and any other Sub-Committee
- ii) To perform all the duties under the control of the President and the Executive Committee.
- iii) To superintend and control work of the office.
- iv) To sign on behalf of the SOA. and to conduct its correspondence.
- v) To issue Notices and Agenda for all Meetings.

- vi) To indicate in the Agenda of the General Body Meeting and Executive Committee Meeting any matter duly proposed and seconded by the representative of the members and delivered to the Honorary Secretary General at least fifteen (15) days and seven (7) days respectively before date of the meeting. The proposal received after the prescribed date may be considered with the permission of the Chair.
- vii) To maintain correctly and up-to-date the Register of Member Units and their bonafides Representatives.
- viii) To record proceedings of all meetings and to obtain signatures of the Chairman thereon and supply copies to Members.
- ix) To prepare with the Treasurer the Annual Budget of the SOA.
- x) To certify Entries in Books.
- xi) To keep a permanent advance of Rupees 5000/- (Five Thousands only) to meet expenditure of contingent nature which may be recouped from time to time and to maintain a register showing its expenditures.
- xii) To maintain a Stock Register

(d) **Associates Sectary:**

- i) The Associate Secretary based at the Headquarters of the Sindh Olympic Association shall perform all the duties of the Honorary Secretary General during his absence or abroad. The Associate Secretaries shall carry out all the specific tasks as may be assigned to them by the Hon. Secretary General Sindh Olympic Association.

(c) **Treasurer:**

The Treasurer shall perform the following duties:

- i) To maintain with the assistance of the Secretary General accurate and up-to-date Accounts of the SOA Including all Accounting Books.
- ii) To receive and deposit immediately in the bank all moneys received on behalf of the Sindh Olympic Association and make payments as sanctioned by the President or as directed by the Executive Committee.
- iii) To prepare Statements of Accounts each year and get them duly audited by the approved Chartered Accountant before presenting at the Meeting of the General Body.

- iv) To prepare Budget Estimates each year in consultation with Hon. Secretary General and present the same to the General Body.
- v) To supervise and handle the funds of Sindh Olympic Association and advise the General Body / Executive Committee as regards financial policy and status of funds.
- vi) He shall operate the bank account (s) of the Sindh Olympic Association jointly either with the President or the Honorary Secretary General of the Sindh Olympic Association.

ARTICLE – XVIII: Executive Committee:

1. The Executive Committee shall consist of:
 - i) All office-Bearers viz President, Chairman, Vice Chairman, Vice Presidents, Secretary General, Associate Secretaries and Treasurer.
 - ii) Twelve (12) Members to be elected out of the persons eligible to attend the General Body Meeting.
 - iii) Lady Members whose number shall be according to the requirement of the IOC directive.
- Note: The elected representatives of the Olympic Sports Associations shall constitute to voting majority of the Executive Committee.
2. The Meetings of the Executive Committee shall be held at least twice every year or as frequently as necessary and at other times when summoned by the President through the Honorary Secretary General or at the written request of at least five (10) Members of the Executive Committee. The quorum of the meeting shall be $1/3^{\text{rd}}$ of the total strength of the Executive Committee. The said meetings shall be presided over by the President or the Chairman in the absence of President or Chairman a vice President will be elected to preside over the meetings.
 3. No proxy shall be allowed at the Executive Committee Meetings.
 4. All vacancies of Office –Bearers and Members of the Executive Committee shall be filled in by the Executive Committee by majority of votes during the intervening periods falling between the two Election Meetings of the General Body.
 5. The Executive Committee may delegate any of its power to:
 - i) President or Chairman in absence of both of them, a Vice President.
 - ii) Secretary General

- iii) A Sub-Committee appointed from amongst its Executive Members/ Office Bearers and from outside.
6. The Executive Committee shall exercise all the powers of Sindh Olympic Association except those vested in the General Body and in particular shall have the following powers and duties.
- i) To observe provisions of Constitution of the SOA in all respects.
 - ii) To ensure maintaining true and accurate accounts of all moneys received and expenses and all stock bought and sold.
 - iii) To appoint an Auditor who shall be Chartered Accountant to audit the accounts of the Sindh Olympic Association every year and to fix their remuneration.
 - iv) To hold and supervise National Games and other Games/Competitions/ Programs organized by the Sindh Olympic Association.
 - v) To raise fund of the Sindh Olympic Association.
 - vi) To sanction expenditures on behalf of the Sindh Olympic Association.
 - vii) To admit new Members, Associations who fulfill the eligibility conditions for membership / affiliation.
 - viii) To summon meetings of the General Body if deemed necessary.
 - ix) To engage in collaboration with the Associations and the coaches in the establishment of Coaching Centers and to select athletes/ players / competitors for training in Pakistan and abroad.
 - x) To sanction Grants-in-Aid to Member Units for their sports activities.
 - xi) To appoint staff of Sindh Olympic Association on such terms and conditions as may be determined by the Executive Committee.
 - xii) To frame Bye-Laws for conducting business of the Executive Committee.
 - xiii) To take suitable action against Sports Persons/ Organizers/Member Units for misconduct.
 - xiv) To carry out all other assignments/tasks entrusted to the Executive Committee by the President/General Body.
 - xv) To hear and decide all questions submitted to the Executive Committee and ensure compliance of the decisions. Any appeal against such decisions may be filed within 30 days with the President and thereafter with General Body in next 30 days by any Member/Office Bearer who is not satisfied with the decision of the Executive Committee or the President as the case may be.

- xvi) In case of equality of votes for or against any motion before the Executive Committee, the Chairman of the meeting shall have the powers to exercise casting vote.
- xvii) To do all such other things and acts as may be incidental to or conducive for the attainment of the aims and objects of Sindh Olympic Association.

ARTICLE – XIX: Arbitration

1. All disputes arising out of the working/ functioning and performance of the Sindh Olympic Association and or any of its affiliated Member units within itself or amongst each other shall be resolved through Arbitration appointed by the Executive Committee. No affiliated Member Unit of the Sindh Olympic Association nor any person associated in any manner with the Sindh Olympic Association shall take the dispute of any nature relatable to any manner with the Member Unit of the Sindh Olympic Association to any Court of Law, but to the arbitration henceforth.
2. The disputes in subordinate units of the Sindh Olympic Association from the lowest level to the level of Sindh Olympic Association shall be referred to the President of next higher level organization who shall resolve the dispute through arbitration. No bonafide certificate will be issued to any party unless and until they settled the dispute implacable. Thus disputes at the Tehsil level shall be referred to the President of the respective District Association and similarly disputes at district level to the President of the Provincial Association and so on and so forth to the Sindh Olympic Association level. The disputes in the Member Units shall be referred to the President, Sindh Olympic Association for their resolution in the manner described above. The Executive Committee of Sindh Olympic Association shall be the Court of Appeal for resolution of disputes in the member Units affiliated with Sindh Olympic Association and its decision shall be binding on all parties.
3. Any decision made by Executive Committee of the Sindh Olympic Association may be submitted exclusively by way of appeal to the General Council of the Sindh Olympic Association and the President shall the hear the appeal and referred to the General Body of final hearing. The time limit for appeal is 21 days after receipt of decision of the Executive Committee of Sindh Olympic Association on which appeal is to be made final.

ARTICLE – XX: Miscellaneous

1. All funds of the Sindh Olympic Association shall be deposited in Bank (s) selected by the Executive Committee in the name of the Sindh Olympic Association the Treasurer and the Honorary Secretary General shall jointly operate Bank Accounts of the Sindh Olympic Association.
2. In case of urgent matters when holding of the General Council or Executive Committee meeting is not possible, the Honorary Secretary General in consultation with the President may obtain a decision from the concerned Members or Persons by Post, Fax or Email and act according to the majority votes provided the votes so obtained are preserved in the record of Sindh Olympic Association and the matter is laid in the next meeting of General Body or Executive Committee, as the case may be for approval.
3. According to IOC Rules, the Sindh Olympic Association is, and must remain, completely independent and autonomous and must resist all political, religious or commercial pressures to conform to the rules and regulations of international Olympic Committee.
4. The Office-Bearers and Members of the Executive Committee of Sindh Olympic Association with the exception of those who devote themselves to administration of sports shall accept no salary of any kind in consideration for the performance of their functions as per IOC Olympic Charter.
5. The Constitution of Sindh Olympic Association shall at all time be in line with the Constitution of Pakistan Olympic Association.
6. The constitution of the Member Associations shall, as far as possible, be in line with the Constitution of Sindh Olympic Association.

Effectiveness of the Constitution:

Revised Constitution of Sindh Olympic Association adopted in the General Body Meeting of the Sindh Olympic Association held on 20th July 2008 at Karachi and shall force into effect immediately from 20th July 2008.

PRESIDENT

SECRETARY

SINDH OLYMPIC ASSOCIATION