

MINUTES OF THE EMERGENT GENERAL COUNCIL MEETING OF PAKISTAN OLYMPIC ASSOCIATION HELD ON 30TH DECEMBER, 2015 AT LUXUS GRAND HOTEL, LAHORE

An Emergent meeting of the General Council of Pakistan Olympic Association (POA) was held on 30th December, 2015 at Luxus Grand Hotel, Lahore, under the chairmanship of its President Lt Gen (Retd) Syed Arif Hasan HI (M). The following attended the meeting:-

Sr. #	Status	Name	Attendance
1	President POA	Lt Gen (R) Syed Arif Hasan	Attended
2	Secretary General POA	Mr. Muhammad Khalid Mahmood	Attended
3	IOC Member	Syed Shahid Ali	Not attended
National Sports Federations of Olympic Sports affiliated with NOC Pakistan and Recognized by International Federations concerned			
Sr. #	National Sports Federation	Name	Attendance
1	Archery	Lt Gen (R) Syed Arif Hasan	Attended
		Mr. Wisal Muhammad	Attended
2	Badminton	Syed Naqi Mohsin	Attended
		Mr. Tayyab Sohail	Attended
		Mrs. Farzana Rasool	Attended
3	Basketball	Brig (R) Rashid Ali Malik	Attended
		Dr. Samina Shahid	Attended
		Mr. Mahmud Butt	Attended
4	Boxing	Mr. Doda Khan Bhutto	Attended
		Mr. Iqbal Hussain	Attended
		Mr. Muhammad Khalid Mahmood	Attended
5	Equestrian	Regretted	
6	Football	Sardar Naveed Haider Khan	Attended
		Mrs. Nadia Naqvi	Attended
7	Golf	Mrs. Sameea Jamshed Ali	Attended
8	Gymnastics	Mr. Painsda A. Malik	Attended
		Mr. Manzoor H. Jafary	Attended
		Mrs. Nasreen Malik	Attended
9	Handball	Mr. Muhammad Shafiq	Attended
		Mr. Khalid Rashid	Attended
		Mrs. Saqlain Kausar	Attended
10	Hockey	Mr. Qasim Khan	Attended
11	Judo	Defunct	

12	Rowing	Mr. Rizwan ul Haq	Attended
		Mr. Shahid Nazir	Attended
		Ms. Khadija Rani	Attended
13	Rugby	Mr. Fawzi Khawaja	Attended
		Mr. Arif Saeed	Attended
14	Sailing	Regretted	
15	Shooting	Mr. Faisal Azad	Attended
		Mr. Muhammad Razi Khan	Attended
16	Ski	Air Commodore Qaswar Abbas Naqvi	Attended
17	Swimming	Major (R) Majid Waseem	Attended
		Mr. Zoraiz Lashari	Attended
		Ms. Eesha Khan	Attended
18	Table Tennis	Mr. S. M. Sibtain	Attended
		Mr. Kafayat Ullah Khan	Attended
19	Taekwondo	Mr. Iftikhar Ahmed Tabassum	Attended
		Lt Col Waseem Ahmed	Attended
		Ms. Zara	Attended
20	Tennis	Mr. Muhammad Khalid Rehmani	Attended
		Mr. Imran Ahmad	Attended
21	Volleyball	Ch. Muhammad Yaqoob	Attended
		Mr. Shahid Kamal	Attended
		Ms. Bisma Idrees	Attended
22	Weightlifting	Hafiz Imran Butt	Attended
		Mr. Amjid Amin Butt	Attended
		Mr. Muhammad Rashid Malik	Attended
23	Wrestling	Syed Aqil Shah	Attended
		Chaudhry Muhammad Asghar	Attended
		Mr. Muhammad Arshad Sattar	Attended
National Sports Federations NOT Recognized by International Federations concerned			
24	Athletics	Mr. Salman Iqbal Butt	Attended
		Ms. Tasleem Siddique	Attended
		Mr. Bahr-e-Karam	Attended
25	Cycling	Ch. Kamran Amin	Attended
		Mr. Waqar Ali	Attended
		Mrs. Farhat Malik	Attended

National Sports Federations of Non-Olympic Sports affiliated with NOC Pakistan and Recognized by International Federations concerned			
1	Baseball	Mr. Shaukat Javed	Attended
		Syed Khawar Shah	Attended
2	Bodybuilding	Mr. Tariq Perveiz	Attended
		Mr. Aamir Sabir	Attended
3	Ju-Jitsu	Mr. Khalil Ahmed Khan	Attended
4	Kabaddi	Mr. Muhammad Sarwar	Attended
5	Karate	Mr. Muhammad Jahangir	Attended
6	Softball	Mr. Haider Khan Lehri	Attended
		Mr. Asif Azeem	Attended
7	Squash	Group Captain Amir Nawaz	Attended
8	Tug of War	Did not attend	
9	Wushu	Malik Iftikhar Ahmed	Attended
		Mr. Amir Shahzad Butt	Attended
Provincial Olympic Association recognized by NOC Pakistan			
1	Baluchistan Olympic Association	Regretted	
2	KP Olympic Association	Mr. Zulfiqar Ali Butt	Attended
3	Punjab Olympic Association	Mr. Idris Haider Khawaja	Attended
4	Sindh Olympic Association	Mr. Ahmed Ali Rajput	Attended
Other Association recognized by NOC Pakistan			
1	FATA Olympic Association	Defunct (Elections due)	
2	Islamabad Olympic Association	Mr. Muhammad Ramzan	Attended
Services and Departments			
1	Army	Brig. Ghulam Jilani	Attended
2	Navy	Mr. Shahid Haider	Attended
3	PAF	Mr. Muhammad Asghar Awan	Attended
4	HEC	Mr. Farman Ullah Anjum	Attended
5	Police	Mr. Raza Shah	Attended
6	Railways	Prof. Dr. Farhan Ebadat Yar Khan	Attended
7	WAPDA	Lt Col (R) Raja Asif Mehdi	Attended

Athletes Commission/Lady Members / Individual Members			
1	Athletes Commission	Regretted	
2	Individual Members	Mr. Syed Muhammad Abid Qadri	Attended
3	Individual Members	Hafiz Salman Butt	Attended
4	Individual Members	Begum Ishrat Ashraf	Attended
5	Individual Members	Mr. Ehtasham ul Haq	Attended
6	Individual Members	Ms. Andleeb Sandhu	Attended
7	Individual Members	Mrs. Ambreen Malik	Attended
8	Individual Members	Mr. Muhammad Jahangir Khan	Not attended
9	Individual Members	Mr. Islahuddin	Regretted
10	Individual Members	Mr. Samiullah Khan	Not attended
11	Individual Members	Mr. Naveed Alam	Not attended
12	Individual Members	Malik Atta Muhammad	Not attended
13	Lady Members	Mrs. Fatima Lakhani	Attended
14	Lady Members	Mrs. Veena Salman Masud	Attended
15	Lady Members	Ms. Nargis Rahimtoola	Attended
16	Lady Members	Shamim Akhtar	Attended
17	Lady Members	Ms. Sumera Sattar	Regretted
SPECIAL INVITATION			
1	Mr. Ali Raza	Sr. Legal Adviser	
2	Mr. Murtaza Hassan Bangash	Secretary General, Taekwondo/ Observer	

Mr. Muhammad Khalid Mahmood, Secretary General POA reported to the Chair that the quorum was complete. The proceedings thereafter started with recitation from Holy Quran by Syed Muhammad Abid Qadri Gillani Vice President POA.

AGENDA ITEM NO. 1

CONFIRMATION OF THE MINUTES OF THE LAST GENERAL COUNCIL MEETING HELD ON 04 OCTOBER, 2015

The house was informed that the Minutes of the last General Council Meeting of POA held on 04 October, 2015 at Luxus Grand Hotel, Lahore were circulated to all the members of the General Council vide POA Letter No. POA-497/GCM/1140 dated 02 November 2015 with the request to send comments /observations if any, regarding correctness of the Minutes within 10 days of the issuance of this letter, otherwise it would be presumed that the Minutes were correctly recorded. The Secretary General informed that POA Secretariat received no comments/observations from any member of the house.

He further stated that the M/s Grant Thornton Anjum Rahman Chartered Accountants (POA Auditors) have suggested that payments made by IOC to third party on behalf of POA for its activities abroad as intimated by IOC in its email dated 14 December, 2015 be incorporated in "Receipt and Payments Accounts" of POA for FY 2013-2014 and 2014-2015 already audited and approved by the General Council of POA.

Decision:

The house unanimously approved the Minutes of the last General Council Meeting of POA held on 04 October, 2015 at Lahore incorporating the payments made to the third party by IOC on behalf of POA for its activities abroad as intimated by IOC in its email dated 14 December, 2015 in "Receipt and Payments Accounts" of POA for FY 2013-2014 and 2014-2015 already audited and approved by the General Council of POA.

AGENDA ITEM NO. 2**PARTICIPATION IN THE 12TH SOUTH ASIAN GAMES, GUWAHATI AND SHILLONG - INDIA.**

The Secretary General informed the house about the 12th South Asian Games to be held in Guwahati and Shillong (India) from 5 to 16 February 2016 including 23 (Men & Women) disciplines of various sports. He further informed the house regarding Pakistan's participation in the Games and related issues as under:-

- a. Entry by Number has been sent to the Organizing Committee in 19 x disciplines viz Archery, Athletics, Badminton, Basketball, Boxing, Cycling, Handball, Kabaddi, Shooting, Squash, Swimming, Table Tennis, Taekwondo, Tennis, Volleyball, Weightlifting, Wushu (17 x Men & Women Disciplines), Hockey & Wrestling (2 x Men Disciplines).
- b. Entry by Number of Kho Kho of both men & women teams (Not affiliated with NOC Pakistan) has also been sent keeping in with the hope of winning medals in this sports. Expenditure of Kho Kho contingent shall be entire responsibility of Kho Kho Federation. However Uniform/ Playing Kit etc. shall be provided by the PSB like players and officials of other disciplines.
- c. Training Camp of Basketball Teams (men & women) and Volleyball (women) has yet not started by the PSB. This issue will be resolved in the meeting of PSB/POA/ NSFs concerned scheduled on 31 December 2016 at Lahore.
- d. Entry by Number of Football has not been sent being not forwarded by the Pakistan Football Federation.
- e. Entry by Number of Judo has also not been sent being defunct Federation.
- f. Triathlon Sports is not included in the Pakistan Contingent as the concerned Federation is neither affiliated with POA nor approached to participate at their own expenses.
- g. Traveling Plan of the contingent shall be finalized by the PSB keeping in view the strength of contingent and resources available. Efforts shall be made to make it comfortable for the players.
- h. Entry by Name in the disciplines of Athletics and Cycling is yet to be decided due to non-recognition of Athletics and Cycling Federation (affiliated with NOC Pakistan) by International Federation concerned.
- i. Entry by Name is due by 5th of January, 2016 whereas Process of Accreditation is required to be completed by 10 January, 2016
- j. Executive Committee has approved the participation of Pakistan Contingent in the subject Games as explained above and also authorized the President POA to take necessary measures/actions as deemed appropriate in consultation with Pakistan Sports Board and other concerned quarters with an aim to win maximum medals and defend our runner-up position in the Games.

Decision:

The house unanimously decided that:-

- i. National Sports Federation concerned should keep close liaison/ coordination with POA and PSB regarding Training Camps, preparation of Uniform/ Playing Kit and particularly submission of documents pertaining to the Accreditation and By Name entries well in time.
- ii. In line with the decision of Executive Committee, President POA was authorized to take necessary measures/actions as deemed appropriate in consultation with Ministry of IPC, Pakistan Sports Board and other concerned quarters with an aim to win maximum medals and defend our runner-up position of Pakistan in the South Asian Games.

AGENDA ITEM NO. 3**APPROVAL OF AUDITOR FOR THE FINANCIAL YEAR 2015 - 2016**

The house was apprised that audit of POA Accounts for the financial year 2013-2014 and 2014-2015 has been carried out by M/s. Grant Thornton Anjum Rahman Chartered Accountants. The house was further apprised that before 2013 M/s. Horwath Hussain Chaudhury & Co had audited our accounts. The house may consider retention of present auditors or appoint M/s. Horwath Hussain Chaudhury & Co for the year 2015-2016. At this point Mr. Arif Saeed, Secretary General, Pakistan Rugby Union informed the house that both the auditors are competent and among the top audit firms of the country. He further suggested that house may replace the present auditors for the sake of change.

Decision

The house unanimously decided to appoint M/s. Horwath Hussain Chaudhury & Co. as auditors of Pakistan Olympic Association for the financial year 2015 -2016.

AGENDA ITEM NO. 4**POA ELECTIONS 2016**

The house was informed that the notice of the Elective General Council Meeting of the Pakistan Olympic Association has been issued on 22nd Dec, 2015 for the quadrennial elections of the office bearers of the Pakistan Olympic Association on 23rd Jan, 2016 at Luxus Grand Hotel, Lahore. A detailed PowerPoint presentation was given to the house regarding Elections Rules, composition of the Election Commission and Electoral Roll.

Election Rules of Pakistan Olympic Association

The house was informed that the Election Rules of POA were discussed in the General Council Meeting of Pakistan Olympic Association in its meeting held on 11th Oct, 2014 and with the unanimous approval of the house these were notified vide No. POA-180/GCM/1140 on 24th Oct, 2014. The IOC has reviewed these Election Rules in depth and following amendments have been recommended for the consideration and the approval of the General Council of POA. The relevant paragraphs proposed for the amendments were presented to the house and stand amended with the unanimous approval of the house as under:-

Existing Para 1

“The Elections shall be conducted by the Election Commission consisting of five members appointed by the President of Pakistan Olympic Association, subject to Rule 2, for the purpose of Election to each or any of the offices provided for under the provisions of the Constitution of the Pakistan Olympic Association.”

IOC Recommendations

“To guarantee the full independence and “legitimacy” of the Election Commission and avoid any potential “conflict of interest”, or perception of a “conflict of interest”, in particular if the outgoing NOC President is a candidate for re-election, the members of the Election Commission should not be appointed by the NOC President but might be proposed by the NOC President subject to ratification / approval by the General Assembly.”

Decision

With the unanimous approval of the house, Para 1 of the Elections Rules stand amended as under:-

The election shall be conducted by the election commission consisting of four members proposed by the President Pakistan Olympic Association and ratified by General Council of POA subject to Rule-2 for the purpose of election to each or any of the offices provided for under the provision of the Constitution of the Pakistan Olympic Association.

Existing Para 3

“The members of the Election Commission shall have tenure of four years and shall be available during this period for any interim elections if required in pursuance of the Constitution of the POA and the decision of the General Council. In case any member of the Election Commission of POA resigns prior to completion of tenure, the President POA in consultation with the Executive Committee shall nominate a person to fill the vacancy within 90 days of such vacancy having been created. The vacancy filled as such shall carry a tenure ending at the same time as the original tenure of the member due to whom the vacancy was caused.”

IOC Recommendations

“For the same reasons as mentioned above, the appointment of any replacement at any time within the Election Commission should also be subject to ratification / approval by the General Assembly.”

Decision

With the unanimous approval of the house, Para 3 of the Elections Rules stand amended as under:

The members of the Election Commission shall have tenure of four years and shall be available during this period for any interim elections if required in pursuance of the Constitution of the POA and the decision of the General Council. In case any member of the Election Commission of POA resigns prior to completion of tenure, the President POA shall nominate a person to fill the vacancy within 90 days of such vacancy having been created, subject to ratification by the General Council. The vacancy filled as such shall carry a tenure ending at the same time as the original tenure of the member due to whom the vacancy was caused.

Existing Para 7

“The Secretary to the Election Commission shall be appointed by the President Pakistan Olympic Association. The Secretary to the Election Commission shall maintain the entire record of the Election Commission and retain the same during the tenure of the Election Commission and handing over the same to the Secretary General of the Pakistan Olympic Association upon completion of such tenure of the Election Commission. Provided other than the Secretary to the Election Commission all members of the Commission shall act without receiving any benefit, fee or any other consideration on account of holding the office of member of the Election Commission other than being provided an air ticket and accommodation to attend the elective meeting of the General Council if so required.”

IOC Recommendations

“For the same reasons, the appointment of the Secretary of the Election Commission (who plays a quite important role) should also be subject to ratification / approval by the General Assembly.”

Decision

With the unanimous approval of the house, Para 7 of the Elections Rules stand amended as under:

The Secretary to the Election Commission shall be proposed by the President Pakistan Olympic Association and ratified by the General Council. The Secretary to the Election Commission shall maintain the entire record of the Election Commission and retain the same during the tenure of the Election Commission and handing over the same to the Secretary General of the Pakistan Olympic Association upon completion of such tenure of the Election Commission. Provided other than the Secretary to the Election Commission all members of the Commission shall act without receiving any benefit, fee or any other consideration on account of holding the office of member of the Election Commission other than being provided an air ticket and accommodation to attend the elective meeting of the General Council if so required.

Existing Paras 14 & 15

“Any Affiliated Member Unit of the POA or a representative of any member unit nominated to attend and vote at the elections, shall not be eligible to participate in the Elective Meeting of the POA if any disciplinary action or measures have been taken against him/her by the General Council of POA, IOC, OCA or the relevant International Federation.” (Para 14)

“A candidate shall not have been conclusively found in violation of any provision of the Constitution of Pakistan Olympic Association at any time or in violation of any provision of the Olympic Charter as well as directions of IOC, OCA or the relevant International Federation. Moreover the candidate or the Affiliated Member Unit, which the candidate is nominated by, shall not be in default of any dues of the Pakistan Olympic Association or the membership be restricted on account of any decision or penalty imposed under the Constitution of the POA.” (Para 15)

IOC Recommendations

We fully understand the reasons and history behind these provisions, however their interpretation / implementation should be as flexible as possible (in particular for the Olympic sports federations duly affiliated to their IFs, which, in principle, are “obligatory” members of the NOCs, in accordance with Rule 28.1.2 of the Olympic Charter: http://www.olympic.org/Documents/olympic_charter_en.pdf) if we want the upcoming POA elections to be as inclusive as possible and be an opportunity to resolve, smoothly and peacefully, the remaining issues.

Decision

With the unanimous approval of the house, Para 14 & 15 of the Elections Rules stand amended as under:

Any affiliated Member Unit of the POA or a representative of any member unit nominated to attend and vote at the elections, shall not be eligible to participate in the Elective meeting of the POA if any disciplinary action or measures have been taken against him/ her by the General Council of POA, IOC, OCA or the relevant International Federation. However, General Council is empowered to review/relax implementation on such action/decision on receipt of appeal from the Individual/ Member Unit concerned. (Para 14)

A candidate shall not have been conclusively found in violation of any provision of the Constitution of Pakistan Olympic Association at any time or in violation of any provision of the Olympic Charter as well as directions of IOC, OCA or the relevant International Federation. Moreover the candidate or the Affiliated Member Unit,

which the candidate is nominated by, shall not be in default of any dues of the Pakistan Olympic Association or the membership be restricted on account of any decision or penalty imposed under the Constitution of the POA. However, General Council is empowered to review/relax implementation on such action/decision on receipt of appeal from the Individual/ Member Unit concerned. (Para 15)

Existing Para 21

“Any applicant whose Nomination Papers are rejected shall have the right to appeal the decision of the Scrutiny Committee of the Election Commission before the Appellate Bench of the Election Commission consisting of the Chairman of the Election Commission and the member of the Election Commission who is not a member of the Scrutiny Committee, within two days of being notified of such decision and the right to a personal hearing on the same day. The Appellate Bench shall issue the decision on appeal within 24 hours of such Appeal having been preferred upon hearing the applicant. The decision of the Appellate Bench shall be final and binding.”

IOC Recommendations

“We may suggest that any decision made by the “Appellate Bench” on the list of candidates be also subject to a final appeal (if any) and final decision by the General Assembly before the elections start, if this is deemed appropriate and feasible by your General Assembly.”

The advice of IOC was discussed in depth and the house was of the opinion that if the decisions of the Appellate Bench would be allowed to appeal and remain pending till the Elective General Meeting, it would create certain administrative and technical complications that shall prevent the Election Commission from notifying the final list of candidates and printing of ballot papers as per proceedings till the day of elections.

Decision

In consideration of above noted facts and to avoid any complications it was unanimously decided to keep the Para 21 intact.

Election Commission of Pakistan Olympic Association

The house was informed that after a detailed discussion in the General Council Meeting held on 11th Oct, 2014 the Election Commission of POA was constituted with the unanimous approval of the General Council of Pakistan Olympic Association and notified on 29th Oct, 2014 with the following composition:-

- | | | | |
|---|--|---|-----------|
| • | Mr. Ehsan Mani
(Former President ICC) | - | Chairman |
| • | Mr. Saeed Iqbal Khan
(Former Vice President Pakistan Railways Sports Board) | - | Member |
| • | Lt Col (R) Khalid Hussain, TI(M)
(Former Secretary (G-I) Army Sports Directorate) | - | Member |
| • | Mr. Manzoor Ul Hassan, Senior
(Former Olympian Hockey) | - | Member |
| • | Senior Legal Advisor POA
(Ex-officio as per Rule 2 of Election Rules of POA) | - | Member |
| • | Mr. Parvaiz Ahmad
(Former Director General, HR& Admn WAPDA) | - | Secretary |

The President POA requested the house to reconsider the composition of this already constituted Election Commission of Pakistan Olympic Association if deemed appropriate. Dr. Ibadat pointed out that Mr. Saeed

Iqbal Khan would perform this function in his individual capacity and not as a representative of Pakistan Railways. The house was further appraised that while discussing this item in the Executive Committee of POA, Mr. Ali Raza, Senior Legal Advisor of POA has voluntarily resigned from the Election Commission to protect and ensure the transparency of elections. Mr. Sardar Naveed Haider proposed that this vacancy may be kept for the other group to which the house opined that it is the prerogative of the General Council and we should refrain from creating unwarranted divisions particularly as the status of POA abundantly speaks for the authority of house. Mr. Qasim Khan suggested that we should ensure Elections are held in a fair and transparent manner.

Decision

The house unanimously ratified / approved the Election Commission of POA as under accepting the resignation of Mr. Ali Raza, Senior Legal Advisor POA

•	Mr. Ehsan Mani	-	Chairman
•	Mr. Saeed Iqbal Khan	-	Member
•	Lt Col (R) Khalid Hussain, TI(M)	-	Member
•	Mr. Manzoor Ul Hassan, Senior	-	Member
•	Mr. Parvaiz Ahmad	-	Secretary

Electoral Roll for the Elections of Pakistan Olympic Association – 23rd Jan, 2016

The present status of each component of the members of the General Council of Pakistan Olympic Association was presented before the house. Kind attention of the house was invited to the following issues:

- i. Invitation to National Sports Federations of Athletics, Cycling and Judo recognised by concerned International Federation in pursuance of the directions of the IOC/OCA that are being presented to the house in next agenda item.
- ii. Disaffiliation of Pakistan Netball Federation (PNF)
- iii. Elections of Provincial Olympic Associations of Baluchistan and Sindh
- iv. Elections of FATA Olympic Association

The house deliberated on the above issues. At this point Mr. Khalil Ahmed Khan commented that he has not been provided copy of the Election Rules that are being amended. The chair comprehensively explained that these Rules have already been approved by the house last year and these duly approved Election Rules were circulated to all the member units on 29th October, 2014 to hold the elections of the office bearers in compliance to the orders of august Supreme Court on 25-11-2014. Moreover paragraphs to be amended on the recommendation of the IOC have been explicitly presented to the house today and approved.

Kind attention of the house was invited towards the correspondence with Mr. Mudassar Razak Arian of Pakistan Netball Federation copied to the house and requested to decide whether the house deems to reconsider the decision of disaffiliation of Pakistan Netball Federation in light of these letters or otherwise. The house was unanimous that there is no valid and legal points/reason to reconsider disaffiliation of Pakistan Netball Federation.

Decision

1. The house unanimously decided that the Electoral Roll of the Elective General Council shall be as stipulated in Article VI of the Constitution of POA and directions of the General Council of the POA and IOC/OCA, as under
 - a. President, NOC Pakistan Article VI - 1 (i)
 - b. Secretary General, NOC Pakistan Article VI - 1 (i)

c. IOC Member, Pakistan	Article VI - 1 (ii)
d. National Federations of Olympic Sports affiliated with POA (Recognised by International Federations and verified by IOC)	Article VI - 1 (iii) & VI-2 (iii - a)
e. National Federations of Non-Olympic Sports affiliated with POA (Recognised by International Federations and verified by IOC)	Article VI - 1 (iii) & VI-2 (iii - b)
f. Athletes Commission of Pakistan Olympic Association	Article VI - 1 (iv) & VI-2 (vii)
g. Four (4) Provincial Olympic Associations	Article VI - 1 (iii) & VI-2 (i)
h. Other Associations	Article VI - 1 (iii) & VI-2 (ii)
i. Army, Navy and Air Force	Article VI - 1 (iii) & VI-2 (iv)
j. Railway, WAPDA and Police	Article VI - 1 (iii) & VI-2 (v)
k. HEC / PUSB	Article VI - 1 (iii) & VI-2 (vi)
l. Five (5) Lady Members inducted by the General Council	Article VI - 1 (v) & VI-2 (viii)
m. Individual Members inducted by the General Council	Article VI - 1 (vi) & VI-2 (ix)

Note:

The Provincial Olympic Association of Baluchistan, Khyber Pakhtunkhwa, Sindh and FATA Olympic Association shall be eligible to be part of the Elective General Council Meeting of the NOC Pakistan subject to complete the process of their due elections before 15 January, 2016, as embodied in their Constitution(s) and IOC approved Constitution of POA.

2. The house unanimously reconfirmed the decision of the disaffiliation of Pakistan Netball Federation taken in General Council Meeting on 4th October, 2015.

AGENDA ITEM NO. 5

SITUATION OF OLYMPIC MOVEMENT IN PAKISTAN

The President, POA apprised the house about the recent developments in context to the situation of Olympic Movement in Pakistan. He informed the house that IOC and OCA are keenly working with POA to find the means that shall conclude the ongoing dispute created by the President of Athletics Federation of Pakistan and his cronies. He thanked the house for the confidence reposed in him to take decisions to protect and develop the Olympic Movement of Pakistan under the guidance of IOC and OCA. In context to the Lausanne agreement, he presented emails and letters of the IOC/OCA and those of Maj Gen (R) Muhammad Akram Sahi. He explained each aspect of the meetings and developments with respect to the implementation of the Lausanne agreement aimed to uphold the IOC recognised NOC Pakistan and to ensure transparency of the Elective General Council Meeting of Pakistan Olympic Association. The President POA presented before the house and read the following letters:-

- IOC's Letter dated 20th Oct, 2015
- Mr. Akram Sahi's Letter dated 09th Nov, 2015
- IOC's Email dated 13th Nov, 2015
- Mr. Akram Sahi's Letter dated 26th Nov, 2015
- IOC's Email dated 30th Nov, 2015
- IOC's Email dated 17th December, 2015
- IOC's Email dated 22nd Dec, 2015

The house was further informed that since Mr. Akram Sahi was directed to hand over the possession of Olympic House (that he alongwith his cronies illegally and forcefully occupied) to POA in the presence of the IOC Member in Pakistan and Mr. Haider A. Farman of OCA/ IOC as observer / facilitator, POA reoccupied the Olympic House on 22nd Dec, 2015. The status of Olympic House was duly informed to all the member units particularly the deteriorated condition of various sections of the Olympic House, removal of various office items including computer hardware, souvenirs and the office record.

The house was further apprised that as per the IOC agreement the next step for Maj Gen (R) Muhammd Akram Sahi, President Athletics, UCI recognized Cycling and IJF recognized Judo body has to withdraw the

cases they filed in violation of the Olympic Charter, IOC approved Constitution of POA and the directions of the IOC/OCA and the General Council of POA. Once POA receives the confirmation such withdrawal, POA shall be obliged to induct the Federations of Olympic Sports as per the Olympic Charter

The house was satisfied that it was the close cooperation and mutual efforts of IOC/OCA and the POA that Maj Gen (R) Muhammad Akram Sahi eventually had to recognise the legal NOC Pakistan and the authority of IOC/OCA however it was still a concern that he is persistently challenging the authority of the General Council that is vested with the supreme authority to control the affairs of the Olympic Movement in Pakistan as per the Olympic Charter.

The house expressed deep disappointment on the stance of the Maj Gen (R) Akram Sahi for challenging the recognition of certain IF recognised federations by declaring these as parallel that is a direct interference in the affairs of the federations and is without any legal or moral authority.

The members of the house made certain observations on the exclusive aspect of the induction of IAAF recognized Athletics Federation of Pakistan, UCI recognized Pakistan Cycling Federation and IJF recognized Pakistan Judo Federation as these bodies had vehemently violated the Olympic Charter, IOC approved Constitution of POA and the directions issued by the IOC/OCA and the General Council of POA that destabilised the Olympic Movement of Pakistan. The house was of the firm view that these bodies should have been made accountable for

1. Challenging the authority of IOC/OCA and the General Council of POA
2. Contesting the outcome of the last elections held in 2012 and 2014
3. Unilaterally disassociating from the IOC recognized NOC Pakistan
4. Working against the autonomy of the Olympic Movement of Pakistan particularly that of NOC Pakistan
5. Forming illegal bodies to various NFs and interfering in their affairs by all means
6. In connivance with few of the government officers, forming a parallel NOC through illegal and fake General Council despite clear warnings from the IOC, OCA and concerned IFs
7. Attacking and expropriating the Olympic House
8. Claiming himself as the so-called President of the parallel NOC
9. Illegally using the Olympic Properties thus violating the Olympic Charter
10. Forming parallel and fake member units including Provincial Olympic Associations of POA
11. Filing false cases against the POA challenging the constitutional authority as vested by the IOC and enshrined in the Olympic Charter
12. Challenging the Government signed Lausanne agreement through every means

The house was unanimous that by returning the Olympic House, Maj Gen (R) Muhammad Akram Sahi has done no favours as he is claiming, since the IOC recognised NOC Pakistan was always the rightful custodian of the Olympic Properties in Pakistan. Moreover the cases filed against NOC Pakistan have not been withdrawn by these three bodies as per the mandatory condition of the Lausanne Agreement dated 17th Oct, 2015. However in pursuance of the IOC directions and in compliance to the Olympic Charter Athletics, Cycling and Judo shall be exclusively allowed to contest the elections by issuing an extraordinary invitation as following

“In furtherance to the IOC / OCA letters dated 22-12-2015 and 26-12-2015 pursuant to the Lausanne agreement, the (Federation) being Olympic Sport and as a consequence of its affiliation with the International Federation is invited to attend the Elective General Council meeting of the Pakistan Olympic being held on 23rd January, 2016 at 1100 hours at Luxus Grand Hotel, 4-Egerton Road, Lahore.

The invitation is notwithstanding and without prejudice to the current status of the Federation's affiliation with the Pakistan Olympic Association pursuant to the terms of the Constitution of the Pakistan Olympic Association and the previous decisions of the Pakistan Olympic Association. All matters pertaining to the Federation in terms of its past and future actions which are within the purview and powers of review of the General Council of the Pakistan Olympic Association are being kept in abeyance till the Elective Assembly of the Pakistan Olympic Association subject to the satisfactory completion of the undertakings under the Lausanne agreement as to the withdrawal of pending cases prior to the holding of the Elective Assembly."

Some members of the house opined to form a reconciliation committee comprising of Syed Aqil Shah, Hafiz Salman Butt, Mr. Idrees Haider Khawaja and Mr. Salman Iqbal Butt to deliberate the dialogue between the NOC recognised bodies Athletics and Cycling with the ones recognized by concerned IF.

DECISION:

The house unanimously decided/resolved that

1. To inform the IOC/OCA about the observations expressed by the house in regard to the conduct of Maj Gen (R) Akram Sahi and his allies
2. To constitute a reconciliation committee comprising of Syed Aqil Shah, Hafiz Salman Butt, Mr. Idrees Haider Khawaja and Mr. Salman Iqbal Butt to deliberate the dialogue between the NOC recognised bodies Athletics and Cycling with the ones recognized by concerned IF.
3. The Electoral Roll of the Elective General Council Meeting shall consist of the affiliated National Federations duly recognised by their International Federations, as verified by the International Olympic Committee, complying the eligibility criteria as stipulated in the Article VI of the IOC approved Constitution of POA.
4. In compliance of the IOC/OCA instructions, an extraordinary invitation shall be issued to Athletics, Cycling and Judo Federations for the Elective General Council Meeting as under:

"In furtherance to the IOC / OCA letters dated 22-12-2015 and 26-12-2015 pursuant to the Lausanne agreement, the (Federation) being Olympic Sport and as a consequence of its affiliation with the International Federation is invited to attend the Elective General Council meeting of the Pakistan Olympic being held on 23rd January, 2016 at 1100 hours at Luxus Grand Hotel, 4-Egerton Road, Lahore.

The invitation is notwithstanding and without prejudice to the current status of the Federation's affiliation with the Pakistan Olympic Association pursuant to the terms of the Constitution of the Pakistan Olympic Association and the previous decisions of the Pakistan Olympic Association. All matters pertaining to the Federation in terms of its past and future actions which are within the purview and powers of review of the General Council of the Pakistan Olympic Association are being kept in abeyance till the Elective Assembly of the Pakistan Olympic Association subject to the satisfactory completion of the undertakings under the Lausanne agreement as to the withdrawal of pending cases prior to the holding of the Elective Assembly."

5. To abide by the Olympic Charter and comply with the instructions of the IOC/OCA for the Elective General Council Meeting of Pakistan Olympic Association.

AGENDA ITEM NO.6**ANY OTHER MATTER****Rules of Arbitration of Pakistan Olympic Association**

The house was informed that the Rules of Arbitration of POA were discussed in the General Council Meeting of Pakistan Olympic Association in its meeting held on 04 Oct, 2015 and with the unanimous approval of the house these were notified and promulgated on 04th December, 2015 vide No. POA-515/GCM/1140 dated 04th December, 2015. The IOC has reviewed these Rules in depth and following amendments have been recommended for the consideration and the approval of the General Council of POA. The relevant paragraphs proposed for the amendments were presented to the house and stand amended with the unanimous approval of the house as under:-

Existing Article 3 – subparagraphs (i); (ii); (iii); (iv); (v)

- i. *The Executive Committee, subject to the approval of the POA President, shall nominate a permanent Panel of Arbitrators comprising of;*
 - a) *Five (5) Associate Secretary Generals of the POA at the time.*
 - b) *Five (5) members of the POA or Presidents of affiliated members of the POA.*
 - c) *Five (5) independent jurists (who may include lawyers or retired honourable judges)*
- ii. *These nominations may be reconsidered and updated by the POA President annually on the basis of performance*
- iii. *In nominating and confirming the permanent panel of Arbitrators, the POA President shall consider the prospective Arbitrator's availability and ability to conduct the arbitration in accordance with these rules with particular importance and preference given to a sound legal and sports background.*
- iv. *The function of the permanent Panel of Arbitrators is to provide for the settlement by arbitration of disputes in accordance with these Rules if empowered by the POA President to do so.*
- v. *The Executive Committee, subject to the approval of the POA President, shall nominate permanent members of the Appellate Bench of the POA comprising of;*
 - a) *Five Vice Presidents of the POA at the time.*
 - b) *Five independent jurists (who may include lawyers or retired honourable judges)*
 - c) *Chairman of the Appellate Bench who shall be an eminent jurist.*

IOC Recommendations

“To guarantee the neutrality and full “legitimacy” / “recognition” of the Panel of Arbitrators and Appellate Bench by the members of the POA - and avoid also any potential “conflict of interest”, or perception of a “conflict of interest” – we are of the opinion that the Panel of Arbitrators and Appellate Bench should not be nominated by the Executive Committee / POA President, however could be proposed by the POA Executive Committee to the General Assembly for ratification or approval. We feel that the necessary adjustments should be made in these provisions and, as far as subparagraph (iv) is concerned, that the wording “if empowered by the POA President to do so” should be deleted.”

Decision

With the unanimous approval of the house, Article 3 – subparagraphs (i); (ii); (iii); (iv); (v): of the Arbitration Rules stand amended as under:-

- (i) The following panel of Arbitrator shall be proposed by the Executive Committee to the General Council for ratification/ approval:-
 - a. *Five (5) Associate Secretary Generals of the POA at the time.*
 - b. *Five (5) members of the POA or Presidents of affiliated members of the POA.*
 - c. *Five (5) independent jurists (who may include lawyers or retired honourable judges)*
- (ii) These Arbitrators may be reconsidered and updated following the same procedure as in (i) above.
- (iii) If found feasible the permanent panel of Arbitrators may be considered base on the availability and ability conduct the Arbitration in accordance with these Rules giving preference and importance to their sound legal and sports background with the approval of General Council of POA.
- (iv) The function of the permanent Panel of Arbitrators is to provide for the settlement by arbitration of disputes in accordance with these Rules.
- (v) *The executive Committee of POA shall propose permanent member of the Appellate Bench of POA for the ratification/ approval of General Council of POA comprising of:-*
 - a. *Five Vice Presidents of the POA at the time.*
 - b. *Five independent jurists (who may include lawyers or retired honourable judges)*
 - c. *Chairman of the Appellate Bench who shall be an eminent jurist.*

Existing Article 5 – subparagraphs (v); (vi); (vii)

- v. *Within 7 days of the POA Secretary General having received both nominations, the POA President will nominate the third Arbitrator who will act as the Chairman of the POA Arbitral Committee subject to the Chairman nominated shall be from amongst the jurist members of the POA Panel of Arbitrators in the event neither of the arbitrators nominated by the parties is from amongst the jurist members of the POA Panel of Arbitrators.*
- vi. *Provided that if the POA President is a party to the dispute as set out in the Request the two senior most Vice Presidents, who are not members of the POA Panel of Arbitrators, shall perform and exercise the duties, obligations and powers of the POA President as provided for and in pursuance of these Rules. Such eventuality shall not affect the powers and duties of the POA President as otherwise provided for under the Constitution of the POA.*
- vii. *The POA Secretary General shall then notify both parties as well as the POA Arbitral Committee of its formation within 3 days of receipt of the final nomination made by the POA President.*

IOC Recommendations

“As per the usual practice in the arbitration procedures, the Third Arbitrator (acting as the Chairman of the Arbitral Committee) should not be appointed by the POA President (for the reasons mentioned above) but should be appointed by mutual consent of each Arbitrator designated by each party. These provisions should therefore be adjusted accordingly. As far as subparagraph (vi) is concerned, we feel that it should be simply deleted.”

Decision

With the unanimous approval of the house, Article 5 – subparagraphs (v); (vi); (vii) of the Arbitration Rules stand amended as under:-

- v. *Within 7 days of the POA Secretary General having received both nominations, the third Arbitrator acting as the Chairman of Arbitrator committee shall be appointed by the mutual consent of the each Arbitrator designated by each party. The Chairman of the Arbitrator Committee shall be from amongst*

the jurist members of the POA Panel of Arbitrators in the event neither of the arbitrators nominated by the parties is from amongst the jurist members of the POA Panel of Arbitrators.

- vi. *Provided that if the POA President is a party to the dispute as set out in the Request the two senior most Vice Presidents, who are not members of the POA Panel of Arbitrators, shall perform and exercise the duties, obligations and powers of the POA President as provided for and in pursuance of these Rules. Such eventuality shall not affect the powers and duties of the POA President as otherwise provided for under the Constitution of the POA.*
- vii. *The POA Secretary General shall then notify both parties as well as the POA Arbitral Committee of its formation within 3 days after the finalization of Chairman.*

Existing Article 9 – subparagraph (ii)

“When the Arbitral Committee has declared the proceedings closed, it shall indicate to the Secretary General an approximate date by which the draft Award will be submitted to the POA President for approval pursuant to Article 12.”

IOC Recommendations

“For the reasons mentioned previously, the draft Award should not be submitted to the POA President for approval and we feel that this provision should be simply deleted.”

Decision

With the unanimous approval of the house, Article 9 – subparagraph (ii) of the Arbitration Rules stand amended as under:-

- ii. *When the Arbitral Committee has declared the proceedings closed, it shall indicate to the Secretary General an approximate date by which the draft Award will be submitted.*

Existing Article 10 – subparagraph (v)

“The draft Award shall be signed by the Chairman of the Committee and will be forwarded to the Secretary General for approval by the POA President.”

IOC Recommendations

As a consequence of the above, the wording *“for approval by the POA President”* should be deleted.

Decision

With the unanimous approval of the house, Article 10 – subparagraph (v) of the Arbitration Rules stand amended as under:-

- v. *The draft Award shall be signed by the Chairman of the Committee and will be forwarded to the Secretary General POA.*

Existing Article 12

- i. *Upon receipt of the draft Award from the Arbitral Committee, the Secretary General shall forward it to the POA President for his approval.*

- ii. *The POA President may within 10 days of receipt of the draft Award for the purposes of final assent, and without affecting the Arbitral Committee's liberty of decisions, draw its attention to points of substance and raise queries in respect of that Award.*
- iii. *The Arbitral Committee shall submit a reply in relation to such queries if raised by the POA President within 14 days of receipt of the queries.*
- iv. *The queries made by the POA President, if any, and their replies submitted by the Arbitral Committee shall form part of the Record along with the Award.*
- v. *Upon consideration of the queries raised by the POA President, if any, the Arbitral Committee may amend or retain the original draft Award and shall forward along with its reply under Article 12(3) the Final Award to the Secretary General duly signed by each member of the Arbitral Committee including any dissenting note representing the minority view.*

IOC Recommendations

"As mentioned previously, we feel that this entire article 12 should be deleted."

Decision

With the unanimous approval of the house, Article 12 of the Arbitration Rules stands deleted.

Existing Article 18.1:

"In all matters not expressly provided for in these Rules, the POA President and the Arbitral Committee shall act in the spirit of these Rules and shall make every effort to make sure that the Award is enforceable at law."

IOC Recommendations

"The beginning of this provision should also be slightly modified as follows: "In all matters not expressly provided for in these Rules, the POA and the Arbitral Committee shall [...]."

Decision

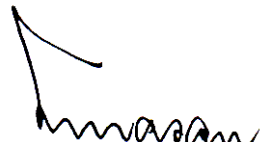
With the unanimous approval of the house, Article 18.1 of the Arbitration Rules stand amended as under:-

1. *In all matters not expressly provided for in these Rules, the POA and the Arbitral Committee shall act in the spirit of these Rules and shall make every effort to make sure that the Award is enforceable at law.*

The meeting ended with a vote of thanks to the Chair.


Muhammad Khalid Mahmood
 Secretary General
 Pakistan Olympic Association

APPROVED


Lt Gen (R) Syed Arif Hasan
 President
 Pakistan Olympic Association