



NOTIFICATION

POA-022/GCM/1140 dated 06th January, 2016

ELECTION RULES OF PAKISTAN OLYMPIC ASSOCIATION

The Election Rules of Pakistan Olympic Association approved by General Council in its meeting held on 11 October, 2014 (notified vide No. POA-180/GCM/1140 dated 24th October, 2014) and subsequently modified in Emergent General Council Meeting of POA held on 30 December, 2015 are hereby notified and promulgated on this the 6th day of January, 2016 for the conduct of Elections of the Pakistan Olympic Association to be conducted at the Elective Meetings of the General Council of the Pakistan Olympic Association in accordance with the provisions of the Constitution of the Pakistan Olympic Association.

Election Commission

1. The election shall be conducted by the election commission consisting of four members proposed by the President Pakistan Olympic Association and ratified by General Council of POA subject to Rule-2 for the purpose of election to each or any of the offices provided for under the provision of the Constitution of the Pakistan Olympic Association.
2. The Chairman of the Election Commission shall be a person who is not part of the Olympic family in Pakistan and has no affiliation with the Olympic family in any manner. Out of the three members of the Election Commission at least two members shall be those who have in the past or at present are part of the Olympic family in Pakistan however shall not be at the time of election eligible to be voting members of the General Council. Provided no member of the Election Commission shall be a voting member of the General Council at the time of the elections.
3. The members of the Election Commission shall have tenure of four years and shall be available during this period for any interim elections if required in pursuance of the Constitution of the POA and the decision of the General Council. In case any member of the Election Commission of POA resigns prior to completion of tenure, the President POA shall nominate a person to fill the vacancy within 90 days of such vacancy having been created, subject to ratification by the General Council. The vacancy filled as such shall carry a tenure ending at the same time as the original tenure of the member due to whom the vacancy was caused.
4. All decisions of the Election Commission shall be taken by a simple majority of the members of the Election Commission and all decisions of the Election Commission shall be issued under the signatures of the Chairman of the Election Commission or a member of the Election Commission to whom the Chairman delegates such powers.
5. A quorum for the Election Commission shall be atleast three members unless mandated otherwise under the Rules for any specific functions or exercise of power. In the event of three members the Chairman shall have a casting vote.



6. The Election Commission may meet or conduct hearing at any place or conduct meetings by conference calls.
7. The Secretary to the Election Commission shall be proposed by the President Pakistan Olympic Association and ratified by the General Council. The Secretary to the Election Commission shall maintain the entire record of the Election Commission and retain the same during the tenure of the Election Commission and handing over the same to the Secretary General of the Pakistan Olympic Association upon completion of such tenure of the Election Commission. Provided other than the Secretary to the Election Commission all members of the Commission shall act without receiving any benefit, fee or any other consideration on account of holding the office of member of the Election Commission other than being provided an air ticket and accommodation to attend the elective meeting of the General Council if so required.

Election of the Pakistan Olympic Association

8. The Elections of the Pakistan Olympic Association shall be elections of the Office Bearers and Members of the Executive Committee of the Pakistan Olympic Association by the General Council as provided for under Article VI(1) and (2), Article VIII(3)(i), Article IX(1) and Article X(1)(iii).
9. The Elections of the Pakistan Olympic Association shall be held on the date of the Elective Meeting of the General Council as called and to be held under the provisions of the Constitution of the Pakistan Olympic Association.
10. The Election Commission shall at least 14 days prior to the Elective Meeting issue the Schedule of Elections.
11. The Election Commission shall issue and make available at the Head Quarters of the Pakistan Olympic Association, Nomination Papers for any eligible member of the Pakistan Olympic Association at least 14 days prior to the Elective Meeting of the Pakistan Olympic Association.
12. Any person eligible to attend the Elective Meeting of the Pakistan Olympic Association as per the requirement of Article IX of the Constitution of the Pakistan Olympic Association, subject to the exception applicable to candidates for the office of President and Secretary General, may submit his/her Nomination Papers for the candidature of an Office Bearer with the Election Commission where the submission of Nomination Papers must be in accordance with the Election Rules and shall be so submitted to the Secretary of the Election Commission by or before the date of such submission as notified by the Election Commission which shall be at least 7 days prior to the date of the Elective Meeting of the Pakistan Olympic Association.
13. Any person nominated by a Member Unit of the Pakistan Olympic Association as a Representative to the Executive Committee as per Article X of the Constitution of the Pakistan Olympic Association may submit his/her Nomination Papers for the candidature of a Representative to the Executive Council where the submission of Nomination Papers must be in accordance with the Election Rules and shall be so submitted to the Secretary of the Election Commission by or before the date of such submission as



notified by the Election Commission which shall be at least 7 days prior to the date of the Elective Meeting of the Pakistan Olympic Association.

14. Any affiliated Member Unit of the POA or a representative of any member unit nominated to attend and vote at the elections, shall not be eligible to participate in the Elective meeting of the POA if any disciplinary action or measures have been taken against him/ her by the General Council of POA, IOC, OCA or the relevant International Federation. However, General Council is empowered to review/relax implementation on such action/decision on receipt of appeal from the Individual/ Member Unit concerned.
15. A candidate shall not have been conclusively found in violation of any provision of the Constitution of Pakistan Olympic Association at any time or in violation of any provision of the Olympic Charter as well as directions of IOC, OCA or the relevant International Federation. Moreover the candidate or the Affiliated Member Unit, which the candidate is nominated by, shall not be in default of any dues of the Pakistan Olympic Association or the membership be restricted on account of any decision or penalty imposed under the Constitution of the POA. However, General Council is empowered to review/relax implementation on such action/decision on receipt of appeal from the Individual/ Member Unit concerned.
16. A candidate for a position of Office Bearer and Member Executive Committee must be nominated by at least two persons eligible to attend the Elective Meeting of the General Council from amongst the Chairman, President, Secretary General and Treasurer of Affiliated Units of POA and where the said persons making the nominations shall not be affected by the provisions of Rule 14.
17. A candidate shall submit Nomination Papers for only one position or office. All Nomination Papers submitted by the same person for different positions or offices shall be rejected.

Final Candidates List

18. The Election Commission shall upon the passing of the deadline for submission of Nomination Papers scrutinize the Nomination Papers in accordance with the Election Rules and the Constitution of the Pakistan Olympic Association.
19. Scrutiny or Nomination Papers shall be undertaken by a Scrutiny Committee formed by the Chairman Election Commission consisting of one member of the Election Commission and the Secretary to the Election Commission.
20. The Election Commission shall reject any Nomination Papers, which do not meet the mandatory criteria for candidature. Upon such rejection, the Election Commission shall notify the applicant of such rejection recording their reasons for rejection in writing.
21. Any applicant whose Nomination Papers are rejected shall have the right to appeal the decision of the Scrutiny Committee of the Election Commission before the Appellate Bench of the Election Commission consisting of the Chairman of the Election Commission and the member of the Election Commission who is not a member of the Scrutiny Committee, within two days of being notified of such decision and the



right to a personal hearing on the same day. The Appellate Bench shall issue the decision on appeal within 24 hours of such Appeal having been preferred upon hearing the applicant. The decision of the Appellate Bench shall be final and binding.

22. The Secretary of the Election Commission shall notify the Final List of Candidates after expiry of the period of appeal in the case of any rejection of Nomination Papers or the decision of all appeals preferred against rejection of any Nomination Papers, whichever is later in time.
23. The Final List of Candidates shall be notified at least two days prior to the holding of the Elective Meeting of the Pakistan Olympic Association. The Final List of Candidates shall be circulated to all members of the Pakistan Olympic Association eligible to attend the Elective Meeting of the Pakistan Olympic Association by the Secretary General of the Pakistan Olympic Association upon the same being notified by the Election Commission.
24. The ballot papers for purpose of Elections of the Pakistan Olympic Association shall consist of separate ballot paper for; the election of the President, the election of the Vice President, the election of Lady Vice President, the election of Secretary General; the election of Treasurer, the election of the six Association Secretary Generals, and the election of the Lady Associate Secretary General.
25. The ballot papers shall contain the names of all candidates as notified by the Election Commission being eligible for election.

Electoral Roll

26. The President or Secretary General of the Pakistan Olympic Association shall issue an Electoral Roll consisting of a list of all persons eligible to attend the Elective Meeting of the Pakistan Olympic Association as per the provisions of the Constitution of the Pakistan Olympic Association and subject to receipt of necessary nominations and verifications received from the Affiliated Units and Members of Pakistan Olympic Association atleast 7 days prior to the Elective Meeting of the Pakistan Olympic Association.
27. The Electoral Roll shall be circulated to all Members of the Pakistan Olympic Association and all Affiliated Units of the Pakistan Olympic Association. The Electoral Roll shall be issued and circulated at least 5 days prior to the Elective Meeting of the Pakistan Olympic Association.
28. Any objection to the Electoral Roll may be filed in writing with the Secretary of the Election Commission within 2 days of such Electoral List having been issued and circulated.
29. The Election Commission shall hear such objections where the hearing is conducted by at least two members of the election Commission headed by the Chairman of the Election Commission.
30. The Election Commission shall provide a personal hearing to the objector and all such objections shall be decided at least 1 day prior to the holding of the Elective Meeting of the Pakistan Olympic Association. The Election Commission shall record its reasons in its decision on any such objections and such decision shall be final and binding.



31. No person other than notified on the Electoral Roll shall be permitted to vote at the Elections of the Pakistan Olympic Association. All persons notified on the Electoral Roll shall be Voters including any such Voter who is a candidate in the Elections of the Pakistan Olympic Association and shall have the right to vote in his/her own election.

Code of Conduct

32. No candidate shall display or distribute any printed or written material at any location advertising or declaring candidacy in the Elections of the Pakistan Olympic Association.
33. No candidate shall offer a gift or any favour to any Voter at any time prior to or during the Election of the Pakistan Olympic Association.
34. No candidate shall affect the exercise of free will by a Voter through directly or indirectly by his/her own conduct or that of any other person.
35. Any candidate found to have violated the Code of Conduct shall be immediately disqualified even if elected and shall not be notified by the Election Commission as the elected candidate with the candidate obtaining the next highest votes being declared the successful candidate.
36. Decision as to violation of the Code of Conduct shall be taken by the Election Commission unanimously consisting of all members of the Election Commission, whether upon a complaint lodged by any Voter or Candidate or of its own motion. Any such violation of the code of Conduct can only be taken up by the Election Commission if lodged or suo moto notice taken by the Commission within 21 day of the conclusion of the Elections of the Pakistan Olympic Association.
37. The Election Commission shall hold a hearing upon any complaint being lodged in respect of a violation of Code of Conduct Including providing a personal hearing to the complaint. All decision of the Election Commission shall be issued within 30 days of the completion of the Elections of the Pakistan Olympic Association and such decisions including the reasons given therein shall be final and binding on all parties.

Conduct of the Elections

38. Elections of the Pakistan Olympic Association shall be conducted through secret ballot or any other method as may be approved by the General Council and such decision being circulated to all members of the Pakistan Olympic Association prior to the nomination papers becoming available for an election. The election at the Elective Meeting of the Pakistan Olympic Association shall be conducted by the Election Commission in accordance with these Rules.
39. Candidates shall be allowed to withdraw their candidature in writing at any time, including during the elective meeting of the Pakistan Olympic Association, subject to such withdrawal being prior to the starting of voting for the election of the relevant office and such withdrawal having been duly received by the Election Commission and certified as having been received.



40. The Election Commission shall retain in its possession solely the ballot papers where each ballot paper to be valid shall consist of the issuing stamp of the Election Commission.
41. The Election shall commence immediately upon conclusion of all business on the agenda of the Elective Meeting of the Pakistan Olympic Association and shall be held at the location notified for the Elective Meeting of the Pakistan Olympic Association.
42. The Election Commission shall remove all persons not eligible to vote at the Elections of the Pakistan Olympic Association from the premises and the premises shall be closed to outside or external access.
43. The Elections Commission shall provide for secured and visually protected polling booths being eight (8) in number within the premises with each polling booth representing each of the respective categories of offices and position for which elections are to be held.
44. Each Voter listed on the Electoral Roll shall subject to production of verification in the form of either an original National identity Card or original Passport be issued permission to enter the polling area where the polling booths are situated.
45. A Voter shall not carry any mobile phone or other device of communication into the polling area.
46. A Voter entering the polling area shall be issued the relevant ballot papers at each polling booth and each Voter shall cast his vote at each of the polling booths one by one in the order stipulated by the Election Commission. The ballot papers shall not carry any number thereon or any other mark or writing identifying the Voter. Any ballot paper found to carry any such mark or writing shall be rejected.
47. Each Voter upon receiving the ballot papers shall sign the register of ballot papers maintained by the Election Commission at each polling booth.
48. A Voter upon receiving the relevant ballot paper shall proceed to the relevant voting booth and place upon the designated box before the name of the relevant candidate a single mark using the stamp issued by the Election Commission. If the Voter places a mark by mistake the Voter may request the Election Commission to replace the ballot paper prior to depositing such incorrect ballot paper in the ballot box. Any ballot paper deposited in the Ballot Box shall not be replaced.
49. A Voter after having made his/her selection on the ballot paper issued shall deposit the ballot paper after folding the same once in the relevant ballot box placed outside the polling booth in the presence of the representative of the Elections Commission.
50. Voting shall take place by the Election Commission calling all Voters alphabetically.
51. The eight (8) polling booths and the respective ballot boxes placed with each polling booth shall be for the elections of the following for the purpose of casting and depositing of votes separately:
 - a) President;
 - b) Secretary General;



- c) Treasurer;
- d) 9 Vice Presidents;
- e) 1 Lady Vice President;
- f) 6 Associate Secretary Generals;
- g) 1 Lady Associate Secretary General; and
- h) 20 Representatives to the Executive Committee.

The President and Secretary General being the exception to the requirement of a candidate for any office being a person eligible to attend the meeting of the General Council, the elections to such offices shall be held first.

- 52. All vacancies of Office Bearers and Member of the Executive Committee occurring during the intervening period between the two Election Meetings of the General Council shall be filled in by the Executive Committee as provided in the Article 10 (3) of the POA Constitution
- 53. The voting for the election of the President shall take place first and upon completion of voting for the election of President the Election Commission shall seal the ballot box and remove the ballot box to a secure and separate room where the votes shall be counted by the Election Commission in the presence of all the members of the Election Commission. The Election Commission shall announce the result of the election of the President immediately after the counting has been completed.
- 54. The voting for the election of the Secretary General shall take place immediately after the announcement of the result of the election of the President. Upon completion of voting for the election of Secretary General the Election Commission shall seal the ballot box and remove the ballot box to a secure and separate room where the Election Commission shall count the votes. The Election Commission shall announce the results of the election of the Secretary General immediately after the counting has been completed.
- 55. The elections for all other office bearers and member representatives of the Executive Committee shall be carried out simultaneously immediately after the announcement of the results of the election of the Secretary General.
- 56. After all Voters have completed the voting process all the Ballot Boxes shall be sealed by the Election Commission.
- 57. Upon completion of voting the Election Commission shall allow the Voters to leave the premises.
- 58. The Election Commission shall remove the Ballot Box's to a secure and separate vote counting room where the votes shall be counted by the Election Commission in the presence of the all members of the Election Commission.



59. Any observers officially nominate by the International Olympic Committee and/or the Olympic Committee of Asia for purposes of the Election of the Pakistan Olympic Association shall be invited by the Election Commission to be present during the counting of the votes by the Election Commission as independent observers. The said observers shall issue in writing any objection if observed by them during the vote counting process.
60. The Election Commission shall reject any ballot paper where;
 - a) The designated stamp is not placed fully in the provided box including a stamp which is touching any of the boundary lines of the designated box;
 - b) The ballot paper carries a mark or writing in any manner identifying the voter;
 - c) The stamp by the Voter on the Ballot Paper does not represent a clear choice made by the Voter;
 - d) The selection of the candidates made on the ballot paper exceed the maximum offices or positions for the relevant election; and
 - e) The Ballot Paper has been in any manner tampered with or altered including placement of more than one stamp even in one designated box.
61. During the vote counting process the Election Commission and any persons assisting in the counting of votes shall not leave the vote counting room.
62. Upon the votes having been fully counted the Secretary of the Election Commission shall compile the results and all members of the Election Commission shall sign the official results.
63. The candidates obtaining the highest number of votes shall be declared as successful.
64. In respect of the election of nine Vice Presidents, six Associate Secretaries General and twenty Representative Members of the Executive Committee, the nine candidates receiving the highest number of votes for the office of Vice President, the six candidates receiving the highest number of votes for the office of Associate Secretaries General and the twenty candidates receiving the highest number of votes for the office of Representative Members of the Executive Committee shall be declared as successful.
65. The counted ballot papers, any rejected ballot papers and any unused ballot papers shall be retained in the sole custody of the Secretary to the Election Commission.
66. In case of tie votes there shall be a run off election between the two candidates securing the highest number of votes. Such runoff election shall be held either at the same Elective Meeting or at a later date designated by the Election Commission. .
67. The final results of the Election of the Pakistan Olympic Association shall be announced by the Election Commission publicity immediately after the final results have been compiled.



Appeal Against Election Results

68. Any candidate may challenge the Election Results to the post for which such candidate had appeared on the ballot by way of filing an appeal before the Election Commission within 10 days of the election results having been notified. The appeal shall be in writing specifically setting out the grounds of appeal. All other candidates named on the ballot of the election to the specific post for which the appellant was a candidate shall be arrayed as respondents to such appeal and may choose to appear and defend such appeal.
69. An appeal against the Election Results shall be determined by the Election Commission, consisting of at least two members where one such member is the Chairman of the Election Commission, solely through recounting of the ballot papers in the presence of all candidates for the relevant office on a day notified by the Election Commission for such recounting where such date shall be within 10 days of the appeal having been lodged. Recounting shall include consideration of any objection on rejected ballots.
70. For purposes of an appeal against the Election Results, the Secretary to the Election Commission shall produce the relevant record in original before the Election Commission.
71. A second and final appeal against the decision of the Election Commission may be preferred by any party to the appeal before the Election Commission where such second appeal shall be before the Election Appellate Tribunal as constituted by the General Council prior to the holding of elections. Such second appeal shall be filed within 30 days of the certified copy of the decision of the Election Commission under Rule 67 being served upon the candidate where such certified copy may be served by courier or email if the candidate provides an email address. The Election Appellate Tribunal shall consist of three persons which shall include the Senior Legal Advisor of the POA or if not available any of the other current legal advisors of the POA, who shall also act as the Secretary to the Tribunal.
72. Notwithstanding the filing of an appeal under Rule 66 or a second appeal under Rule 69 the election results as notified by the Election Commission shall not be suspended and the returning candidate shall assume the office elected to where such notification of the returned candidate shall remain subject to the decision of the first or second appeal as the case may be.

Assistance to the Election Commission

73. The Chairman of the Election Commission may coopt any persons, not being a Voter or Candidate in the elections of the Pakistan Olympic Association to assist the Election Commission in conducting the Elections of the Pakistan Olympic Association including but not limited to the voting process and the counting process.
74. Any persons so coopted may be employees of the Pakistan Olympic Association or any other person subject to the same conducting themselves under the directions of the Election Commission at all times and supervised by atleast one member of the Election Commission at all times.



Finality of Elections & Results & Decisions

75. The results of the Elections of the Pakistan Olympic Association as notified and announced by the Election Commission shall be final and binding on all members of the Pakistan Olympic Association subject to any appeals or objections or complaints provided for under the Election Rules.
76. All decisions of the Elections Commission shall be final and binding upon all parties and shall not be impugned or challenged before any forum except as provided for under these Rules and any subsequent claim filed before the Court of Arbitration for Sports as provided for under the IOC Charter. All Voters and Candidates shall execute an undertaking and confirmation to such effect at the time of signing the ballot register and/or submitting Nomination Papers.
77. In the event that any person being a candidate in the elections seeks to file a claim before the Court of Arbitration for Sports in Lausanne the same shall be subject to having exhausted the remedy of appeals provided under these Rules. Any claim filed before the Court of Arbitration for Sports wherein the POA is made a party, the claimant shall in advance deposit with the POA the advance costs of the POA representative nominated to represent the POA before CAS and attend any hearings scheduled by CAS. In the absence of such advance costs payment, POA shall have the right to seek dismissal of the claim in so far as it pertains to POA. In the event of an award against POA in arbitration before CAS the advance costs paid to POA may be recoverable subject to the tribunal awarding the same.

Amendments in Election Rules

78. The Election Rules of POA may be amended by the General Council of POA.

Approved by the General Council of Pakistan Olympic Association on 11th October 2014, further modified in the Emergent General Council Meeting dated 30th December, 2015 and signed and notified by the President Pakistan Olympic Association on 06th January 2016 at Lahore.

Lt Gen Syed Arif Hasan (Retd)
President POA

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- Chairman, POA Athletes Commission.
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