CONSTITUTION



PAKISTAN TAEKWONDO FEDERATION

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Amended / Updated

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INTRODUCTION

With the passage of time Taekwondo has become one of the most attractive games in our country. During the past five years many new Taekwondo courses have come up and the number of players has in creased considerably.

Affairs of Pakistan Taekwondo Federation (PTF) which was first registered at Karachi in 2000 have been governed by its Constitution. It was last amended/updated in 2010. Pakistan Taekwondo Federation functions under the aegis of the Pakistan Sports Board and Pakistan Olympic Association. PTF will also maintain membership of duly recognized World Taekwondo Federation, Asian Taekwondo Union and Commonwealth Taekwondo Union.

Now it has felt again to change and improve the rules and Regulation being sent by WTF and instructed amend accordingly in the constitution of PTF. These changes in the Constitution were, therefore, considered and approved by the General Body of Pakistan Taekwondo Federation in its Executive Council Meeting held at Pakistan Sports Complex, Islamabad on 3rd July 2013. According to the revised rules a wider representation has been given to all the affiliated Taekwondo Associations. The management of the Federation will continue to work hard to improve this document as per the instruction / directions being given by supreme higher sports authorities.

Secretary General Pakistan Taekwondo Federation Lieutenant Colonel Waseem Ahmed

CONSTITUTION PAKISTAN TAEKWONDO FEDERATION

PREAMBLE

We, the Pakistan Taekwondo Federation, an organization affiliated with WTF (World Taekwondo Federation), Asian Taekwondo Union (ATU), Commonwealth Taekwondo Union (CTU), Pakistan Sports Board (PSB) and Pakistan Olympic Association (POA) duly represented, hereby undertake to abide by the decisions of the WTF and to respect the provisions of the World Anti-Doping Agency (WADA).

We undertake, in accordance with our mission and role at the national and international level, to participate in actions to promote peace and to promote women in sport. We also undertake to support and encourage the promotion of sports ethics, to fight against doping and to demonstrate a responsible concern for environmental issues.

ARTICLE 1

NAME OF HEADQUARTERS

The organization shall be called the "PAKISTAN TAEKWONDO FEDERATION". The Headquarter of Pakistan Taekwondo Federation shall be in Rawalpindi However, the location of working office will be at the discretion of the General Council of Pakistan Taekwondo Federation.

EMBLEM

The Emblem of the Pakistan Taekwondo Federation in its nearest proportion and colour is as reproduced below:-



The sketch of two Kick Masters, the words of Pakistan Taekwondo Federation and lines with Emblem as described above are in green colour whereas the base of logo is in white colour.

The name of Pakistan Taekwondo Federation at the bottom of Logo is in Korean Language is also in green colour.

ARTICLE 2 JURISDICTION

The jurisdiction of the Pakistan Taekwondo Federation shall be the entire country of Pakistan.

ARTICLE 3 INTERPRETATION OF TERMS

The terms and abbreviations used hereinafter shall means:-

1.	W.T.F	World Taekwondo Federation.	
2.	A.T.U.	Asian Taekwondo Union.	
3.	C.T.U	Commonwealth Taekwondo Union.	
4.	I.O.C.	International Olympic Committee.	
5.	P.O.A	Pakistan Olympic Association.	
6.	P.S.B	Pakistan Sports Board	
7.	I.F.	International Federation Recognized by I.O.C.	
8.	P.T.F.	Pakistan Taekwondo Federation.	
9.	Affiliated Units / Departments	Affiliated Provincial Associations / Services / Departments / Organizations / Athlete Commission / Referee Association / Coaches Association	

10.	Provincial	Punjab Taekwondo Association, Sindh	
10.	Associations	Taekwondo Association, KP Taekwondo	
	Associations	Association, Balochistan Taekwondo	
		Association, Islamabad Taekwondo	
		Association and FATA Taekwondo Association	
11.	Services	Services mean and include Pakistan Army,	
A 307		Pakistan Navy & Pakistan Air Force (not yet	
		affiliated)	
12.	Departments	Department mean and include WAPDA,	
		Railways, Police and Higher Education	
		Commission	
13.	PWTA	Pakistan Women Taekwondo Associations	
14.	Playing	AJK and Gilgit Baltistan Associations	
	Rights		

OBJECTIVES

- The objectives of the Pakistan Taekwondo Federation shall be:
 - a. To maintain general control of Taekwondo in Pakistan particularly with reference to the rules and regulations for the conduct of the game.
 - b. The Committees and Sub-Committee which would establish through the approval of General Body shall be called the Constitutional Committee. It is the obligation of the Federation to strengthen and promote the said Committee on priority basis.
 - c. The PTF seeks the ideas, swiftly, powerfully, through the medium of Taekwondo Competition and other activities. The PTF maintains its independence and autonomy in the administration of the sport of taekwondo in its member Association and services Departments.

- d. All the member Associations and individuals shall be equal before the PTF Rules, and shall be free from any of prejudices on grounds of race, gender, politics, religion, or otherwise.
- e. The PTF shall consult with and integrate the best practices and models of the POA/PSB, WTF and IOC etc and other organization with regard to the administration of the sport of taekwondo.
- f. The Rules and Regulations of the PTF, hereinafter known as the "PTF Rules" is the fundamental and universal document upon which the administration of the sport of taekwondo is based. It is intended to be specific enough to achieve complete harmonization on the issues where uniformity is required.
- g. The PTF shall observe the general and fundamental principles of the Olympic Charter and propagate the Olympic Movement through the sport of Taekwondo in accordance with the Olympic Charter.
- h. To coordinate activities in respect of Taekwondo in all ways including the holding of Tournaments and organizing National and International Competitions under the rules of the World Taekwondo Federation.
- To collect funds for the Federation and employ the same in such a manner as may be considered desirable for the objects of the Federation.
- j. To promote mutual respect among affiliated Association and Units/Departments in their relations and also the reciprocal recognition of penalties and suspensions.

- k. To keep aloof the sport of Taekwondo from politics, sectarianism, groupings, and intrigues particularly amongst members, players and officials of Pakistan Taekwondo Federation or any of its affiliated club/association/Institution.
- I. To purchase, take lease of or hire or acquire any moveable or immovable property or rights necessary convenient for the purpose of Pakistan Taekwondo Federation. The PTF shall fully empower to do and observe all the matters within the ambit of its jurisdiction.

MEMBERSHIP

- The Membership shall consist of:
 - a. President and Secretary General (elected at the Elective Meeting of the General Council)
 - b. Affiliated Member Units
 - c. Athletes Commission
 - d. Referee Association
 - e. Coaches Association
- 2. Following shall be the Member Units of the Federation:
 - a. Punjab Taekwondo Association (PTA)
 - b. Sindh Taekwondo Association (STA)
 - c. KP Taekwondo Association (KPTA)
 - d. Balochistan Taekwondo Association (BTA)
 - e. Islamabad (Federal Area) Taekwondo Association (ITA)
 - f. Pakistan Army
 - g. Pakistan Navy
 - h. WAPDA

- i. Pakistan Railways
- j. Pakistan Police
- k. FATA
- Athlete Commission
- m. Pakistan Referee Association
- n. Pakistan Coaches Association
- 3. The representation to the General Council shall be as under:
 - a. Provincial Associations Three (3)
 - b. FATA and Islamabad Associations Two (2)
 - c. Services One (1)
 - d. Departments One (1)
 - e. Athletes Commission Two (2)
 - f. Referee Associations One (1)
 - g. President Women Wing One (1)
 - h. Coaches Association One (1)

GENERAL COUNCIL

- The Supreme authority shall be vested in the General Council.
 The following shall be eligible to attend the Federation's General Council Meeting:-
 - a. President, Senior Vice President, Vice Presidents,
 Secretary General, Treasurer and Associate Secretaries of the Federation.
 - Representatives of the Association and Member Units.
 - c. Representatives of the Athletes Commission.
 - d. President Women Wing.
 - e. Representative Coaches Association.
 - f. Representative Referee Association.

Powers and Duties of the General Council

- 2. The following shall be the powers and duties of the General Council:
 - a. The General Council shall meet at least once a year (preferably in December). Other General Council Meetings may be held as and when summoned by the:-
 - 1) President
 - 2) Executive Committee
 - 3) At the request made in writing by notless than twothird of the Affiliated Member Units. To hold, control and administer the property and funds of the Federation.
 - To elect the office-bearers of the Federation.
 - To admit organizations as Members of the Federation.
 - d. To cancel any membership for wilful infringement of the rules and lack of sufficient activities on its part as required by the Federation's Constitution.
 - To elect an Executive Committee and such other Sub Committees for carrying out the work of the Federation.
 - To appoint Ad-hoc Committee in the event of any Association being dissolved.
 - g. To appoint Auditors, who shall be Chartered Accountants, and fix their remuneration.
 - To adopt the Annual Report submitted by the Secretary General.
 - To pass the Audited Statement of Accounts and Budget Estimates.
 - j. To frame the Constitution and Bye-Laws of the Federation.

- To add and amend the Constitution and Bye- Laws as and when necessary.
- To consider and decide matters not covered by the rules of the Federation.
- To interpret the provision of these rules.
- To take such steps as may be expedient to achieve the objects of the Federation.
- o. To secure, by purchase, lease, gift or otherwise, property movable or immovable and whether subject to any special trust or not, for any or all of the objects of the Federation.
- p. To consider ratification of Taekwondo Records as and when required.
- q. To draw up, publish and enforce uniform rules for the control and conduct of Taekwondo competitions in Pakistan and deal with any infringements thereof and enforce WTF laws.
- Members shall not be entitled to exercise their right of votes by proxy.

BLACK BELT CERTIFICATION/ MEMBERSHIP

- 1. The Chairman of Technical Committee/Secretary General shall announce the time/ Schedule for four times in a year i.e. each three month. The time/ Schedule shall also be forwarded to the Offices of President and Secretary General of concerned affiliated units.
- 2. The Technical Committee shall try to conduct the test in the shape of Groups.

3. The players who have showed their accuracy in their performance as per standard of black belt shall be deemed black belt member of PTF and on the desire of player, the individual/player shall also be recommend for the test for black belt from WTF.

According to the Rules of WTF, the 4th Dan Instructor has the right that who may send recommendation to Kukkiwon for WTF certification and has the authority to receive the requisite fee.

ARTICLE 8

BELT TEST CERTIFICATION/MEMBERSHIP

- The Association will arrange the test for belt promotion. All the Association and Units are allowed to arrange junior belt test only in four following categories.
 - a. White to Yellow
 - b. Yellow to Green
 - c. Green to Blue
 - d. Blue to Red
- The Fee Belt Test will decide by Executive Committee.
- 3. The test of white belt to red belt shall be conducted by all the associations and Units, whereas the test of red belt to black will be recommended by the Technical Committee/ Secretary General PTF who will further formed a committee.

ARTICLE 9

ELIGIBILITY FOR MEMBERSHIPS

1. ELIGIBITY FOR THE MEMBERSHIP FOR PROVINCE

a. For the eligibility of membership, it is compulsory for each province and all other territories which governed by the Government of Pakistan, it should have minimum 50% majority of District/ Division Associations and in these

- District/Division Associations regular game should be carried out.
- b. For the Election of Provinces or the Territories which governed by the Government of Pakistan, the Election should be conducted under the supervision of representatives of Federation.
- c. For the eligibility of membership, it is also compulsory that the said Association should conduct Championship once in every year, so that their existence may be preserved.
- d. A member / Unit / Association or any of its members shall neither be affiliated to any other Organization / Units etc, nor participate in any events organized at any where against WTF.

2. **ELIGIBILITY FOR THE SERVICES DEPARTMENT**

- a. For the membership, it is also compulsory that all the Departments who have possessed their administration through the Pakistan are eligible for the membership.
- b. For the membership, it is compulsory that Department should have their own team from its regular employees according to the principle of sport in all weights male and female as well as Poomsae.
- c. For the eligibility of membership, it is compulsory that the progress should be submitted before General Body and the said body shall determine period and right to play.
- d. For the each department, it is obligatory that annual tournaments shall be organized according to their rules and regulations. They would also entitle to organize

national level competitions or inter department competitions.

3. ATHLETES COMMISSION

- There shall be an Athletes Commission to fulfil the mission and objectives with composition and functions as directed by POA/PSB.
- b. The Athlete Commission as per POA/PSB directive shall atleast Five (5) members who are atleast 16 years of age and have never been sanctioned for a doping offence.
- c. The Commission shall be composed of such male and female players/ competitors / athletes who at the time of their election / nominations are atleast participating at National and International level competitions.
- d. The members of the Athletes Commission shall be elected / nominated for four years or till next elections of Pakistan Taekwondo Federation.
- e. The President / Secretary PTF shall approve the nomination of the suitable members of Athletes Commission for each term out of the list of qualified athletes provided by the concerned Association and other affiliated Member Units.
- f. The commission shall be represented at the General Council with Two (2) of its members elected by the PTF Athletes Commission and they shall have the right to vote.
- g. The Commission shall be represented on the PTF Executive Committee with atleast One (1) member elected by the PTF General Council and he / she shall have right of vote.

4. REFEREE ASSOCIATION

- a. There shall be an Referee Association to fulfil the mission and objectives with composition and functions as directed by PSB/POA.
- The Referee Association as per PSB/POA directive shall atleast Five (5) members who are atleast 25 years of age.
- c. The Association shall be composed of such male and female Qualified Referees who at the time of their election / nominations are atleast at national qualified level.
- d. The members of the Referee Commission shall be elected / nominated for four years or till next elections of Pakistan Taekwondo Federation and can be renewed.
- e. The President / Secretary PTF shall approve the nomination of the suitable members of Referee Association for each term out of the list of qualified referees provided by the concerned Association and other affiliated Member Units.
- f. The association shall be represented at the General Council with One (1) of its member elected by the PTF Referee Association and they shall have the right to vote.
- g. The Association shall be represented on the PTF General Council with atleast One (1) member elected by the PTF General Council and he / she shall have right of vote.

5. COACHES ASSOCIATION

a. There shall be a Coaches Association to fulfil the mission and objectives with composition and functions as directed by POA/PSB.

- The Coaches Association as per POA/PSB directive shall atleast Five (4) members who are atleast 30 years of age.
- c. The Association shall be composed of Qualified Coaches who at the time of their election / nominations are atleast at national qualified level.
- d. The members of the Coaches Association shall be elected / nominated for four years or till next elections of Pakistan Taekwondo Federation and can be renewed.
- e. The President / Secretary PTF shall approve the nomination of the suitable members of Referee Association for each term out of the list of qualified coaches provided by the concerned Association and other affiliated Member Units.
- f. The association shall be represented at the General Council with One (1) of its member elected by the PTF Referee Association and they shall have the right to vote.
- 6. <u>WOMEN WING</u>. The inclusion of Women Wing in all provinces is mandatory. The President Women Wing shall have right of vote in General Council / Executive Council Meetings of PTF.

DISQUALIFICATION OF MEMBERSHIP

- The membership of the affiliated Units shall be deemed to be disqualified on the following manners with the decision of General Body of PTF after adopting due process:-
 - If the annual fee would not deposit within stipulated time after the receiving of show cause notice.

- b. If any individual from the Unit found to be indulged or involved in an immoral activities or the activities which against the norms of Taekwondo.
- c. If elections of Provinces or Units would not conducted within time.
- d. If any disciplinary action or penalty imposed.
- e. If the Unit did not participate in the National level competitions without any intimation.
- f. The Associations and Units must abide by the Constitution of PTF.
- g. The Associations/Units must operate an account in Nationalized Bank.
- h. The Provincial Association must conduct Provincial Championship every year in the entire district, divisions, junior, and senior for both men and women. A detailed report consisting of the results, number of participants, number of Technical officials, details of upcoming players must be sent to the PTF.
- The provincial championship shall be conducted in accordance with the rules and regulations of WTF/PTF and no deviations shall be accepted.

SUBSCRIPTION

- 1. Each member of Affiliated Unit shall pay to the Federation an annual subscription of Rs.2000/- which shall be due on the 1st July in each year and paid within three months of that date.
- 2. No member shall be entitled to vote at any meeting of the P.T.F or of a Committee/Sub Committee and any National or Provincial

Level Competitions / Events/ Seminar/ Coaching & Training Camp, unless the subscription for the year and other dues if any have been paid.

3. Any Unit which wants to get membership on first time after adopting due measures and also after getting due approval from the General Body and shall pay the fee of Rs.50, 000/-to federation office.

ARTICEL 12

GENERAL BODY

- 1. The General Meeting of the Federation shall be held every one year not later than by the end of September the year it is due. The General Secretary shall give not less than 15 days notice of the meetings to all members and shall circulate with the notice a copy of the agenda. The meeting shall include:
 - Confirmation of Minutes of the last meeting.
 - The adoption of the report.
 - Passing of the audited statement of accounts and the budget estimates presented by the finance secretary.
 - d. The election of office bearers (In the year election is due).
 - e. Any other matter with the permission of the Chair.
 - f. To elect the office bearers of the Federation.
 - g. To elect the Executive Committee and such.
 - h. To elect the Executive Committee and such other Standing Committees as may be necessary for carrying on the Work of the Federation shall be the Constitutional Committee.
 - To consider the adoption of two yearly report submitted by the Executive Committee.

- To hold, control and administer the property and funds of j. the Federation.
- To make and amend rules of the Federation as and when k. considered necessary by a 2/3 majority.
- To frame bye-laws in accordance with the rules of the 1 Federation.
- To take such other steps as may be necessary and m. expedient to carry into effect the objects of the Federation.
- It is the obligation of the General Body to enforce the n. orders or directions with regard of imposition of ban/penalty etc. upon any player, technical, or member etc. duly recommended by all Committees which have been constituted by the General Body in order to maintain the discipline for the smooth running of affairs of Federation.

OFFICE BEARERS

The following shall be the office bearers of the Pakistan 1. Taekwondo Federation and shall be elected by the General Body:-

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a.	Patron-in-Chief	One
b.	Patron	One
c.	President	One
d.	Senior Vice President	One
e.	Vice Presidents	Five + One lady
f.	General Secretary	One
g.	Associate Secretaries	Two + One lady
h.	Treasurers	One

j. Executive Committee

Total 11 members out of which there shall be 3 ladies Members or as per decision of general body.

- 2. All office bearers shall be elected among the representative of affiliated organization except for the Patron-in-Chief, Patron and President can be elected from outside.
- 3. All office bearers shall hold office for four years until 2/3 of the majority of General Body remove any of the office bearers due to inefficiency of work or indulging himself / herself into any dispute.
- 4. The office bearers shall be elected as individuals and not as representatives of affiliated Units. Accordingly, in case a member resigns, the post shall not necessarily be filled by another individual of the same Unit.
- 5. The term of office of the office bearers is four years. All members of the PTF General Body begin their terms of office at the end of the general Body's Meeting in which they were elected. Their terms of office cease at the end of the General meeting held during the year in which they expire.

ARTICLE 14

POWER AND DUTIES OF THE OFFICIALS

- 1. All office bearers shall hold office for four years unless they resign or die before they have completed their tenure of office. In case of such vacancy may be filled through election by General Body.
 - a. <u>Patron-in-Chief</u>. The duty of the Patron-in-Chief is to look after all the matters of Federations, give suggestions, arrange funds, or any responsibility which offered by the General Body.

- b. <u>Patron</u>. The duty of Patron is to take care the affairs of the Federation, give appropriate suggestion, arrange funds, or any duty assigned by the General Body.
- c. President. It is the substantial duty of the President to collect or arrange the funds, to run the business of Federation. The President shall convene and preside over all the meetings of the General Body and of any committee of which he is a member. In case of equality of votes he shall have a casting vote. If in the opinion of President any emergency has arisen which requires that immediate action should be taken, he shall take such action as he deems necessary and shall report the same at the next meeting of the general Body or Executive Committee, which ever in the ordinary course would have dealt with the matter.
- d. <u>Sr. Vice President /Vice President</u>. In the absence of the President the senior Vice President shall exercise all the powers of the President.
- e. General Secretary. He shall be the Secretary General of the General Body and Executive Committee of PTF. He shall carry on work and correspondence (National and International) on behalf of the federation and give effect to the Resolution of the General Body. He shall issue notices of meetings and record minutes of the same and shall be responsible for their maintenance. He shall also be responsible for the maintenance of other records and registers as well as the custody of all papers of the federation and for carrying out other duties that may be

- entrusted to him. He shall further responsible for the move of local/ foreign coaches for organizing the training camps (local or abroad).
- f. Associate Secretary. The associate secretary shall perform all duties of General Secretary during his absence. He shall perform all others duties as assigned to him by President, General Secretary or the Executive Committee.
- g. Treasurer. He shall exercise general supervision over the funds of the federation and advise the General Body as regards its financial policy. He shall receive all subscriptions and donations and keep a regular account of receipts and disbursements. He shall be responsible for all money received by the Federation from all different sources derived and shall issue receipts for the same on the official forms. He shall also submit to the General Secretary at its meeting a statement of the receipts and expenditure, the balance sheet as audited and the financial estimates approved by General Council / Executive Committee.

SPECIAL MEETING OF THE GENERAL COUNCIL

1. Special or Emergent General Council Meetings may be called at any time by a resolution of the Executive Committee or by a requisition to be made in writing by at least two-third of the Members or at the discretion of the President, to consider such matters as indicated by the Executive Committee. The Secretary shall give not

less than seven (7) days notice of such meeting to all members and shall also circulate, with the notice a copy of the Agenda.

- 2. In case of an emergency, the President at his discretion may call a meeting at a shorter notice.
- 3. Votes shall be taken either by show of hands or ballot as determined by the President / Council. All matters shall be decided by a simple majority of votes. No amendments to the Constitution shall be made unless it is carried by a majority of at least two-third voting members present and that too if proper notice of the proposed amendments has been circulated at least 15 days in advance of the meeting.
- 4. The Minutes the Meeting shall be recorded by the Secretary General and circulated to all the Members. At each meeting the minutes of the previous meeting shall be confirmed after considering any objection already raised or to be raised during the meetings.

ARTICLE 16

EXECUTIVE COMMITTEE

- 1. The Executive Committee shall consist of the President, Senior Vice President, Vice Presidents, General Secretary, Associate Secretaries, Treasurer and one representative of each of the remaining member organizations not elected to may of the above offices except that of President. The Executive Committee shall exercise the following powers.
 - a. All the affairs of the P.T.F shall be conducted by the Executive Committee and it shall be the duty of the Executive Committee to see that the general provisions of the constitution and regulations and the bye-laws of the National Federation are complied with in all respect.

- b. To sanction and approve membership of Association.
- c. The Executive Committee shall sanction and control expenditure in accordance with the budget approved by the General body and shall generally supervise and conduct the business of Association.
- To appoint Auditors who shall invariably be chartered Accountants and to fix their remuneration.
- e. The Executive Committee shall be Chief Executive of P.T.F and shall be wholly and solely responsible for maintaining discipline amongst the officials, referees / judges of games, players, members and clubs / associations / institutions affiliated to Pakistan Taekwondo Federation.
- f. The Executive Committee may issue directive from time to time for smooth running of the Federation and also for attaining objectives thereof, as it deems fit. The directives / instructions issued by the Executive Committee shall have binding force on all concerned.
- g. The Executive Committee shall hear and decide all questions submitted to it or soul motto taken by it or withdrawn from any subordinate / affiliated body and all its decision shall be complied with forthwith.
- The Executive Committee shall meet at least once in year.
- i. The time and place for such meetings shall be fixed by the President and notice shall be issued by the General Secretary to each member of the Executive Committee at least 15 days before the date fixed for such a meeting provided the meeting may be called at a shorter notice.

The agenda for the meeting shall also be circulated alongwith the notice of the meeting.

- To frame bye-laws.
- To summon general meetings when necessary.
- To pass resolution and give decisions by circulation of note instead of convening meeting if they so choose to do.

ARTICLE 17

ARBITRATION

- 1. Dispute among the members associations shall be referred to Arbitrator (s) to be appointed by the next higher Organization. The award of the Arbitrator (s) shall be deemed as final. No person, Association or an Organization connected with Taekwondo at any level shall go to the court of law regarding any dispute. For example, a dispute at any level will be referred to the next higher authority who will appoint Arbitrator (s) whose decision will be communicated to the lower level for implementation.
- The accounts of PTF will be changed only with the permission of General Council Members during its General Council Meetings.
- 3. A dispute at district level will be dealt with as laid down above at the divisional level and a dispute at divisional level will be dealt with at the Provincial level.
- In all cases the PTF shall be final Court of Appeal.
- The decision of the PTF shall be final and not be challenged in any court of law.
- 6. The dispute, if any, in the PTF shall be resolved, through arbitration, by the Pakistan Olympic Association, under its rules and its decision shall be final and binding on all concerned in any manner with PTF.

7. In case any dispute arose amongst the members / associations the only jurisdiction for filing any case will be the jurisdiction where the Head office of PTF is based / where the constitution of PTF will be registered.

ARTICLE 18

DISCIPLINE

- 1. Discipline in sports is the key-stone of any organization like P.T.F Political exploitation of this field, sectarianism, intrigues, grouping, rowdyism, indiscipline, misbehaviours, use of abusive language, contravention or disobedience of constitution, rules, regulations, by-laws or directives of superiors particularly Executive Committee, members of E.C., Manager of team, coach, Head of affiliated clubs / association/ bodies, bringing the name of Association, affiliated club/ association their officials or the game into hatred, contempt and disaffections amongst public in general and members in particular, shall be heinous offence and indiscipline and it shall dealt with severely:
 - a. The Executive Committee may fake so motto or on report made to it by any person or body and all the subordinate bodies thereof shall have the power to take disciplinary powers over their members, and may take such disciplinary action as is demand fit, after serving a show cause notice.
 - b. The Executive Committee may however, take such disciplinary action as it deems necessary against any member of PTF Referees/ Judges or Games, any players any official or any club/ Association/ institution affiliated to PTF or any nominee, representative or any person/ player

- representing at any team, body or game for or on behalf of PTF or any games arranged by PTF.
- c. The Executive Committee after issue of 7 days show cause notice and on receipt of reply if any, may either suspend for specified period, debar or expel for maximum period of 5 years and also impose fine Minimum amount of Rs.5,000/-in addition to awarding costs/ expenses/ compensation for the loss caused/ suffered due to commission, omission or fault of delinquent member, player, official, coach, referee/ judge or games club/ association/ institution affiliated there to.
- d. The Executive Committee may nominate and constitute a Tribunal of 3 members to decide disciplinary matters, or decide such matters itself.
- e. The players of Association (Male-Female) who could represent on behalf of any province in any game or not allowed to play on behalf of other Province and Department at least three years after obtaining prior NOC from the PTF and in case of any violation, strict action under the law would taken and that decision could not be challenged in any forum/court of law.
- f. Provided that President / Senior Vide President / Vice President / General Secretary / Associate Secretary may in consultation with an other member of the executive committee or coach/ manger of team in emergency takes such disciplinary action at spot against any player, official member as the case may be, at any time as it is considered necessary.

- g. Provided further that pending such enquiry as it deemed necessary by the Executive Committee, ad-interim orders for suspension of membership, suspension stay of participation in any game by any player, coach, referee/judge of game or any member or association/club, or stay of orders of any member club/ association or any person or authority affiliated to PTF, may be granted by the President/ General Secretary with concurrence of one other member of the Executive Committee.
- h. Any one who became a regular player of any team after competition either who belong to any departmental team would compulsorily get no objection certification (N.O.C) from respective department for playing on behalf of the other province, department. Etc. Otherwise, in case of any violation, the PTF have the right to sue against such player/coach/ Affiliated Unit as per decision of the general body the rules may be changed from time to time.

MISCELLANEOUS

- 1. All funds of the PTF shall be deposited in a selected Bank in the name of the PTF and shall not be withdrawn except under the joint signature of the President / Secretary and Treasure.
- The account of PTF will be changed only with the permission of General Council Members during the General Council Meetings.
- 3. In case of emergent mattes when holding of a meeting is not possible the secretary may obtain the decision of the members by post or by telegraphic/ votes and act according to the majority vote

provided the votes so obtained are preserved in the federation's record and the matter is laid at the next meeting for approval.

- 4. No amendment to these rules shall be made except at an ordinary General Meeting provided due notice of the proposed amendments is given to the members at least 15 days before the date of meeting. Such amendment shall be adopted by a two third majority of the members attending the meeting.
- 5. Any matter not covered by these rules shall be decided by the General Meeting by a majority vote.